

SigEp Journal

A man in a dark blue sweater and jeans is celebrating on a baseball field, with his right arm raised in a fist pump and a wide smile. He is standing on the grass, and the stadium seating is visible in the background.

Sigma Phi Epsilon
SUMMER 2015

Super Bowl 50 CEO

Keith Bruce, Illinois '87,
brings values and leadership
to the big game.

page 10

Arizona's new house and chapter
are designed to be different
page 8

SigEp's 40 under 40, Part I
page 12

A chapter president's pledging experience,
his chapter's near closure and
what it took to turn everything around
page 24

SigEp and ADPi partner to end sexual assault
page 28



Phillip A. Cox, Indiana '84, served the Fraternity as chapter counselor, Alumni and Volunteer Corporation (AVC) president and treasurer for the Indiana Beta Chapter. He also served as district governor for Indiana from 1993-98. He is a Distinguished Alumnus Award recipient. Cox was elected Grand President at the 2013 Conclave.

Cox has been in investment management for 20 years and is the national director of managed accounts and alternative investments for Schwab Institutional. He enjoys visiting SigEp chapters and meeting with the brothers and volunteers. Brother Cox resides in Indianapolis with his wife Jane. Their twins, Phillip and Caroline, are college students at North Carolina and Miami of Ohio, respectively.

They don't see what I see

These are unprecedented times for SigEp and the collegiate Greek world. Fraternities have become the target du jour of journalists and the public at large. And for good reason. Some have given the media red meat opportunities to point out negative aspects of fraternity life. Sadly, due to the actions of a small minority of our members, we too have been in the press far too often this past year.

In nearly every instance, these articles throw out just a line or two about the good works of fraternities, like community service and philanthropic events. Often the implication is that fraternities do those things just to burnish our reputations.

But they don't see what I see. I once heard a wise SigEp brother say, "From the outside looking in, they can never understand it. And from the inside looking out, we can never explain it." Perhaps we should do a better job telling our story. Let me start by telling you mine.

I have long said that every good thing that has happened in my life can be traced back to my fraternity involvement. I know not everyone can say that, but it is true for me. Unfortunately, the flipside of that is true also: My fraternity has been there for me during difficult times. Especially right now.

I have cancer. I knew that before I was elected Grand President, but the doctors were convinced I had beaten it. Now, over two years since the first diagnosis, the cancer is back with a vengeance, and various treatments and surgeries have only slowed it down. I'm not certain what my future holds, but I know if I go out, I'll go out swinging.

Why is this relevant? What the public doesn't see is the incredible power of the relationships that come with being a fraternity man. That story is rarely told, but perhaps is the core of our very existence. In my case, the story includes an outpouring of support that I've received from my fraternity brothers near and far. The visits, favors and offers to help have truly sustained me, and they never would have happened if I had not joined Sigma Phi Epsilon. Sometimes I marvel at my good

Brothers from Cox's Indiana '84 class (left) and the SigEp men he bonded with while serving on the Fraternity's staff (right).



Front row (from left): Joel Griggs, Greg Bliss, Phil Cox; back row (from left): Brad Sry, Paul Duwel, Brian Briggs, Chris Foster.



Roger Mermelstein, Miami (Florida) '87, Clayton Baum, Arizona '86, Chris Bittman, Colorado '85, John Davis, Western Carolina '87, Phillip Cox, Indiana, '84, Joe Langella, Connecticut '83, Donald Walde, Colorado '87.

fortune and the amazing friendships I have because of the Fraternity. I'm a very lucky man.

My story will never make the news. But the power of Virtue, Diligence, and (especially) Brotherly Love is worth fighting for. And fight we will.

I hope you have those types of relationships too. If not, I'd challenge you to pick up the phone and call a brother you haven't spoken to lately. Or help plan a reunion for your peers. Or even better, be a mentor with a local SigEp chapter.

As this is the final letter of my term as Grand President, I'd like to close with an old Irish blessing that I read every day:

May love and laughter light your days,
and warm your heart and home.

May good and faithful friends be yours,
wherever you shall roam.

May peace and plenty bless your world
with joy that long endures.

May all life's passing seasons
bring the best to you and yours.

Fraternally,

Phillip A. Cox

PHILLIP A. COX
Grand President

In this issue:



Keith Bruce has put on Olympics and World Cups. Now he's tackling the 50th Super Bowl as CEO. His goal: "being the most giving Super Bowl ever." See page 10.



CHAPTERS

- 8 Red Door Notes**
Designed to be different
- 18 Our Very Own Balanced Men**
Leadership drive: Brother navigates three-hour commute, chapter duties, internship and heavy course load | Tackling the athlete stereotype with balance and grit
- 20 Chapter News**
Stevens Tech RLC initiates Renaissance brother | American's recruitment video highlights character | Evansville brothers speak up for SAE on their campus | Christopher Newport and Western Michigan earn RLC accreditation | Small reunions have big impact for Maryland-College Park RLC | Drexel RLC hosts talk on homophobia and inclusion | Iowa State RLC hosts moms weekend | Alabama returns amid academic achievement and campus accolades | Florida Epsilon charters again at Florida State | William & Mary Chapter charter reflects steady road to strength
- 48 Index**
Wondering if your chapter appears in this issue of the Journal?



FEATURES

- 24 The truth about pledging**
By MAX FOWLER, South Carolina '15



- 28 Live Your Oath: SigEp partners with ADPi to end campus sexual assaults**



DEPARTMENTS

- 3 Great moments from Conclaves past**
- 4 Commentary**
Fraternity and race: The importance of diversity for SigEp
- 6 Save the date**
- 10 Alumni and Volunteer News**
CEO of the 50th Super Bowl prepares for the game ... and a million fans | Balanced Men, Built
- 32 Fraternity Report**
SigEp recognizes best chapters with over 200 awards
- 36 Sigma Phi Epsilon Educational Foundation**
Lifetime Giving | Hoop of steel: A symbol of leadership | Twenty-five EDGE programs in five years | Chapter helps hospitalized brother complete Epsilon Rite of Passage | Devoted alumnus shares passion across six decades | John Hartman and Jay Hurt: NIC recognizes two SigEps for modeling the way with lifelong service



- 46 In Memoriam**

Reader's Guide

SigEp Journal

Summer 2015 Issue • Volume 112, Number 2
sigep.org • (804) 353-1901

Editor Beaux Carriere, Charleston '10
Managing Editor Gay-Lynn Carpenter
Copy Editors Jan Brammer, Rob Jepson, Utah State '12, Aaron Jay Ledesma, Marquette '14
Art Direction Propolis Design Group

SigEp Stringers

Journal field reporters

Steve Dorsey, American '09
Matthew Eisen, Yale '10
Mitch Goldich, Lehigh '09
Joshua Gutierrez,
Cal State-San Bernardino '09
Thomas B. Jelke, Ph.D.,
Florida International '90
Benjamin Y. Lowe, Columbia '01
Kevin Lynch,
Maryland-College Park '08
Nicholas Martin,
Massachusetts '10
Tyler Manoukian,
Massachusetts '13

Michael D. McDowell,
Nevada-Reno '03
Salvatore A. Moschelli,
Lawrence Tech '00
Erin Mullally, Michigan State '99
Michael Selby, Eastern
Michigan '02
Brian Shawn, North Dakota '02
Matt Smith, Drake '12
Ryan Sugden, Wisconsin '06
Kevin Teets,
Tennessee-Martin '06
David Wenzel, Cincinnati '06
Trey Wydysh, Richmond '07

Subscriptions

The **SigEp Journal** is published by Sigma Phi Epsilon Fraternity for alumni, volunteers, undergraduate members, parents and other supporters of the Fraternity.

Published continuously since 1904, the **Journal** is issued twice a year. To maintain your subscription, please keep your address current at www.sigep.org/update or email address changes to address.update@sigep.net.

Submissions

The **Journal** welcomes all submissions sent to communications@sigep.net or to Journal Editor, Sigma Phi Epsilon, 310 South Boulevard, Richmond, Va. 23220.

Advertising

For information on advertising, please email communications@sigep.net.

CONNECT WITH SIGEP

VOLUNTEER

- Explore volunteer opportunities at sigep.org/volunteers
- Email archie.messersmith@sigep.net

DONATE

- Visit sigep.org/give
- Email matt.parrish@sigep.net

EVENTS

- Join our mailing lists to stay current on SigEp events near your city. sigep.org/update
- Visit sigep.org/leadershiptevents

NETWORK

- Connect with the largest private network of SigEps on LinkedIn and join the conversation at sigep.org/socialmedia



The Sigma Phi Epsilon Founders Walk on the University of Richmond campus. On the path sits a bronze plaque, listing the names of the 12 men who started what would become the nation's largest and most accomplished fraternity.

2013-2015 National Board of Directors

Grand President
Phillip A. Cox, Indiana '84
grand.president@sigep.net

Grand Treasurer
Christopher L. Bittman, Colorado '85

Grand Secretary
Richard W. Bennet III, Central Missouri '74

National Directors
Thomas B. Jelke, Florida International '90
Garry C. Kief, Southern California '70
Billy D. Maddalon, North Carolina State '90
Shawn McKenna, Maine '77
Daniel W. McVeigh, Texas Wesleyan '90

Student Directors
Sawyer J. Hicks, Davidson '14
Erik Mikkelsen, Utah State '14
Marshall Miller, Valparaiso '14

Educational Foundation Board of Trustees

President
Edward H. Hammond, Ph.D.,
Emporia State '66

Treasurer
Norman E. Nabhan,
Purdue '71

Secretary
Stephen B. Shanklin, Ph.D.,
Murray State '70

Trustees
Gary E. Griffith,
Texas-Austin '70
Michael C. Williams,
Memphis '69

SigEp National Housing Board of Directors

President
Kenneth S. Maddox,
Oregon State '75

Vice President
A. J. Siccardi, Florida '98

Secretary-Treasurer
Brian C. Warren Jr.,
Virginia '04

Directors
Clark H. Byrum Sr.,
Indiana '57
Kenneth G. Christianson,
Washington State '74
Timothy J. Harmon,
Washington '82
Christopher M. McCaw,
Appalachian State '03
Jerry A. Smith,
Texas-Austin '79
Stephen L. Young,
Kansas '80
John D. Weir,
Purdue '01

District Governors (by district)

sigep.org/districtgovernors

- 1: Carey E. Heckman,
Dartmouth '76
- 2: David Roman, Cornell '73
- 3: Ehren Stanhope, Tulane '05
- 4: Jason M. St. John,
Maryland-College Park '94
- 5: Edward E. Bishop,
Virginia Tech '73
- 6: Joseph W. Langelia Jr.,
Connecticut '83
- 7: Ron S. Binder, Toledo '83
- 8: Peter M. Varney,
Davidson '96
- 10: Steven B. Chances,
Connecticut '83
- 11: Chad H. Carlson, Baylor '95
- 12: Stephen C. Valente,
Middle Tennessee State '96
- 13: Marcus P. Robinson,
Dayton '99
- 14: Salvatore A. Moschelli,
Lawrence Tech '00
- 15: David T. Bertorello,
Evansville '89
- 16: Bradley C. Nahrstadt,
Monmouth '89
- 17: David M. McLaughlin,
Minnesota '92
- 18: John W. Hartman,
Missouri '61
- 19: Jeffrey C. Gates,
Wichita State '89
- 21: Bruce W. Anderson,
Texas-Austin '71
- 23: Will Rochfort, San Diego '04
- 24: Steven R. Ruttner,
Washington '79
- 25: James M. Amen,
Sacramento State '96
- 26: David R. Calderon,
Cal-Poly Pomona '88

Vacant districts not listed

Fraternity Staff

Chief Executive Officer
Brian C. Warren Jr., Virginia '04
ceo@sigep.net

Executive Coordinator
Laura Curzi
laura.curzi@sigep.net

Strategic Projects and Analytics Director
Kyle Sutton, Cincinnati '12
kyle.sutton@sigep.net

Fraternity Operations

Managing Director
Seth D. Irby, Louisiana State '11
seth.irby@sigep.net

Volunteer Services Director
Archie Messersmith, M.S.,
Samford '99
archie.messersmith@sigep.net

Volunteer Services Manager
Drew Parrish, Georgia '13
drew.parrish@sigep.net

Chapter Service Directors
Logan Fletcher, North Dakota '13
logan.fletcher@sigep.net
Joseph Toth, Maryland-College
Park '14
joe.toth@sigep.net

Chapter Development Director
Trevor Bullard, Massachusetts '12
trevor.bullard@sigep.net

New Chapter Development Directors
Austin Chapman, Lawrence
Tech '14
austin.chapman@sigep.net
Patrick Gallagher, San Diego
State '14
patrick.gallagher@sigep.net

Chapter Services and Membership Manager
Donna Jarvis
d.jarvis@sigep.net

Finance

Finance Director
Julie W. Ross, CPA

Fraternity Accountant
Susan L. Williams

Foundation Accountant
Jenn Harter

Fundraising and Advancement

Director of Advancement |
Transformational Gift Officer
Matt Parrish, Georgia '08
matt.parrish@sigep.net

Associate Director of Advancement |
Transformational Gift Officer
Jacob K. Bredstrand,
Washington State '11
jake.bredstrand@sigep.net

Advancement Officers
Nicolaus J. Collins,
San Diego '14
Jordan Hunt, Utah State '13
Lee Stewart, Virginia
Commonwealth '10

Donor Relations Manager
Emily Lowry

Information Management

Technology Manager
P. Sean Leahy,
George Mason '96

Information Systems Manager

Kenny Thompson,
Washington '14

Database and Research Coordinator
Mindi Seidel

Membership Information Coordinator
Debbie Hunt

Marketing and Communications

Marketing and Communications Director
Beaux Carriere, Charleston '10

Production Manager
James Poole, Virginia
Commonwealth '14

Senior Communications Manager
Rob Jepson, Utah State '12

Communications Manager
Aaron Jay Ledesma,
Marquette '14

Partner Development Manager
Kyle Baker, Virginia
Commonwealth Renaissance

Marketing and Communications Coordinator
Jan Brammer

Programs and Events

Programs and Events Director
Stacy D. Nicodemus, CMP

Programs and Events Coordinator
Kristen E. Reid, CMP

Balanced Man Program Director
Riley Little, Christopher
Newport '13

Career Preparedness Director
Sheehan Walker,
Virginia Commonwealth '11

Career Preparedness Manager
Davis A. Orr, Alabama '14

New Member Orientation Director
Meghan Grace, M.A.

Risk Management

Risk Management Director
Kathy Johnston

Facility Manager
Jerry Gallagher, Zollinger
Renaissance

SigEp National Housing

Managing Director
Daniel P. Sullivan, WPI '12
daniel.sullivan@sigep.net

Asset Manager
Zachary Stull, Nebraska '14
zachary.stull@sigep.net

SENIOR Accountant
Melina H. Motley

Executive Assistant of Real Estate Operations
Cassandra Ratti

Complete **Journal** archive online at:
www.sigep.org/news/journal/

Great moments

FROM CONCLAVES PAST

1ST | DECEMBER 23-25, 1903



Richmond, VA Held in the Virginia Alpha chapter room in the tower of Ryland Hall at Richmond College, the first Grand Chapter Conclave was attended by seven delegates, representing four of the Fraternity's nine chapters. They passed the 1903 constitution, which provided for a grand council consisting of one representative from each chapter. They also authorized the publication of the Journal.



5TH | APRIL 20-22, 1908

Chicago, IL Delegates elected Founder Billy Phillips to the newly created position of Grand Secretary. Phillips moved Fraternity headquarters to Washington. His salary was \$900 a year, and he remained Grand Secretary until his retirement in 1942.



Clarence Freeark was SigEp's first traveling secretary.

11TH | DECEMBER 28-30, 1921

Des Moines, IA Eighty members attended and passed legislation to create the traveling secretary position, one of the first in the fraternity world. Clarence Freeark, Illinois '23, was SigEp's first. It was his job to work with each chapter to make SigEp a more cohesive organization.

24TH | AUG 31-SEPT 2, 1955

Cincinnati, OH Language restricting membership to white males of Christian birth was removed from the bylaws. This was also Uncle Billy's last Conclave.



26TH | SEPTEMBER 3-5, 1959

Washington, DC The 1959 Conclave passed ground breaking legislation giving chapters of Sigma Phi Epsilon "the privilege of selecting members without restriction," thereby eliminating all selectivity clauses from their constitution and opening the doors of SigEp to members without regard to race, creed or religious affiliation.



28TH | AUG 30-SEPT 2, 1963

Mackinac Island, MI Legislation established a national leadership school, which over three hundred SigEps would attend the following year. In a Conclave discussion on hazing, Grand President Bedford Black, Wake Forest '41, warned offending chapters to mend their ways or leave. "One of the most damaging enemies to the fraternity system is the chapter which tolerates the moronic, ignorant, unimaginative, ridiculous, often hazardous course of pre-initiation activities involving hazing."

42ND | AUGUST 14-18, 1991

Washington, DC Chapter delegates issued a mandate for the transformation of the pledging process. At the following Conclave, the Balanced Man Program was officially adopted as SigEp's new development model, replacing pledging with a four-year development program. "We were trying to recapture the spirit of the Founders," said Past Grand President Steve Shanklin, Murray State '70.

46TH | AUGUST 19-22, 1999

Chicago, IL Chapter delegates recalled the 1959 Conclave that opened membership to brothers of all races, creeds and religions. With another historic Conclave vote, they clarified that commitment extended to sexual orientation. The Fraternity recommitted itself to building a more inclusive and diverse fraternity.



50TH | AUGUST 8-12, 2007

Atlanta, GA Grand President Archer L. Yeatts, Richmond '64, delivered an emotional address to the assembly on the topic of hazing.



Since 1903, Conclave moments have shaped Sigma Phi Epsilon. Decisions made, big and small, have strengthened the foundation upon which today's undergraduates build. Young men tackle colossal issues and reaffirm SigEp's commitment to be a valued partner in higher education. In a few short days, they shatter stereotypes and revolutionize the fraternity experience. Every two years, we gather and ask, "What's next?"



We have called the question. The time for answers has come.

Journal readers may remember an article in fall 2009 by Ryan Sugden, Wisconsin '06, celebrating the 50th anniversary of lifting member restrictions. The headline called the question: "Are we diverse?" (www.sigep.org/arewediverse) The article recounts those dramatic days in 1959 when heated debates and intense lobbying resulted in a landslide victory for inclusion: 134 for and 37 against the removal of membership requirements based on race and religion.

The article goes on to examine the question of diversity since that milestone. Answers are complex, and demographic data is scarce. One thing is very clear. The benefits of diversity and inclusion are substantial: preparing college men for the real world by helping them understand, respect and embrace significantly different perspectives and beliefs, and offering the fraternal experience to all men who share the values of our Founders.

How can chapter leaders make it happen? The article outlined a number of possible actions chapters can take to answer the question: Are we diverse? Recruit in new places, have the discussion, declare that diversity is important, celebrate diversity and ban offensive actions among others. These bear reading again.

Brother Hasenkamp has a new message for you, a call to action. And so does recent graduate Sawyer Hicks, Davidson '14. We must do more than think about this issue. We must act.

Fraternity and race: The importance of diversity for SigEp



Dear Brothers,

I am a 1960 graduate of our New Hampshire Alpha Chapter at Dartmouth and was privileged to serve as Grand President from 1991-1993. It has been a while since I wrote a letter to you. Now there is something that I want to share with you.

The issue of fraternities and race dominates recent news headlines. Let me offer some words of encouragement and a challenge.

At the 1959 Conclave, I led the effort to pass legislation that opened SigEp to members of any race, religion or creed. The vote came at a time when some in America still believed in "separate but equal," and many large universities remained segregated.

I was a student at Dartmouth at the time. That vote meant that I could invite deserving friends and classmates to join my chapter, regardless of their race or religion. It was a huge victory for the Grand Chapter and for future generations of SigEps.

At a time when other fraternities were unwilling even to discuss breaking such antiquated and harmful barriers, SigEp blazed a trail that propelled our growth to become the largest college fraternity.

Today each of us recognizes the value and importance of diversity. We know that the chance to learn from peers of different backgrounds is an important part of

preparing for success in the professional world. Despite this, however, we occasionally fall short.

It is often said that our chapters reflect our campuses. Sometimes that is true. Other times the real truth is that we only reflect the diversity of those who rush.

Too often our chapters are simply mirrors of our own upbringing. Our chapter brothers come from the same religion, ethnicity, home towns, even the same high schools. These connections and shared experiences can be worth celebrating, but they do not make for a great chapter experience by themselves.

The only way we grow as men is by expanding our experiences and our networks. We must step outside our comfort zones and find the best men on campus. Simply by pursuing excellence and looking outside our usual circles, we can build chapters that truly reflect our communities and our colleges.

By doing so you will also surround yourself with men who are smarter and more talented than you are. They will help you grow and achieve more in your life.

This will be hard work.

It will take work to find those men. It will take work to convince them that SigEp is different and right for them. And it will



Bruce Hasenkamp, Dartmouth '60, highlighted, at the 1959 Conclave. He would be instrumental in the fight for inclusivity that year when SigEp passed legislation to open membership to brothers regardless of race, religion or creed.

“It is often said that our chapters reflect our campuses. Sometimes that is true. Other times the real truth is that we only reflect the diversity of those who rush.”

take work to hold yourself and your chapter accountable to the promises you make during recruitment.

Do it anyway. The hard work pays off.

Integrating a national fraternity at the height of the Civil Rights movement was not easy, but it was the right thing to do.

Following the 1959 vote, **Ron Brown, Middlebury '62**, became the first African American member of our Fraternity. He was a brilliant and driven man who went on to serve as Secretary of Commerce.

I was honored to call Ron a friend and brother. Although he died tragically in a 1996 plane crash, I remain inspired by his legacy and the great lengths to which so many went in order to call him Brother.

This is a critical moment in the history of the American college fraternity. I hope you focus on your standards and those of men who expect more from their college

experiences. SigEp can continue to be a shining light for others to follow. It is up to you to lead.

You are our future. Make it shine!

Fraternally,

BRUCE HASENKAMP
Dartmouth '60
Past Grand President



Doug Billings
March 16

As a brother during that time I personally had to inform those that sought to join us that they could not due to "rules." Let us be in the forefront of inclusion. Let us make a very public statement against the ugly news of the past week. If we really are who we say we are - let's shout it out!



Torry Bruce via Sigma Phi Epsilon Fraternity (Official)
March 16

My Fraternity will be different. This is not to say that some of my brothers haven't strayed from this vision, and that we still don't have a lot of work left to do, but I will continue to do this work until all members of my organization can be champions for the cause.



Aaron Childers via Sigma Phi Epsilon Fraternity (Official)
March 15

I'm proud to be a SigEp and I'm proud that we were the first to offer membership to members of any race in 1959, even when some universities were still segregated. Challenging tradition is a touchy subject for many fraternities, however this is what has led my fraternity to become the largest college fraternity in the United States. #VDBL

Forge a culture of inclusivity

Brothers,

Past Grand President **Bruce Hasenkamp, Dartmouth '60**, charged each of us to recruit members from all corners of our campuses to bring together diverse brotherhoods that foster the genuine exchange of ideas and perspectives.

It is easy to look at the University of Oklahoma SAE incident and declare that such behavior would never be tolerated at our own chapters, but we do ourselves a disservice when we pretend to be immune from prejudice.

Overt racism is less common, but discrimination continues to exist at many campuses, and as we have seen in the past year, even in some of our chapters.

A crucial step towards creating an inclusive chapter culture is recognizing and responding to comments and jokes that some say "are not meant to offend." When "humor" plays off of race, ethnicity or sexuality, it can solidify the foundations of inequality and create a culture that is far less inclusive than we believe it to be.

My challenge to you is this: Initiate the difficult discussions, be honest about your areas for improvement, and make a conscious effort to forge a culture of inclusivity and equality within your chapters and campuses. This is the path that Sigma Phi Epsilon has charted for over a century, and it continues to strengthen our organization and deepen the contributions we make to our campuses and to our society.

It takes a strong and courageous brother to be mindful of his own speech and to stand up to his peers. But this is our collective responsibility: to remind one another of the principles to which we have sworn an oath.

As Brother **Oscar Draper, Washington State '19**, wrote in the Creed of Sigma Phi Epsilon, "It is not enough to be passively virtuous: *I must be positive on virtue's behalf.*"

SAWYER HICKS
Davidson '14

Save the Date

August 2015

Cleveland State Golf Outing

Peninsula, Ohio.....8/1
Contact daveh1901@aol.com

Wyoming 20th Anniversary

Laramie, Wyo. 8/7-8
Contact Jamie@firestonebeer.com

Grand Valley State Founding Fathers BMS Golf Outing

Northville, Mich.....8/8
Contact kschildberg@gmail.com

54th Grand Chapter Conclave

Nashville, Tenn.8/12-16
sigep.org/conclave

Nebraska-Omaha, Jim Kay Memorial Golf Tournament

Council Bluffs, Iowa.....8/14
Contact cbutler1901@cox.net

Minnesota RLC Balanced Man Scholarship Banquet

Minneapolis, Minn.....8/15
Contact MattBeck@Fico.com

Cincinnati Reds SigEp Summer Social

Cincinnati, Ohio8/22
Contact briannicholasgay@gmail.com

September 2015

Colorado School of Mines RLC, Marv Kay Stadium Dedication

Golden, Colo. 9/5

New Hampshire Alumni Reunion

Durham, N.H.9/12
Contact mdcollopy@gmail.com

Western Michigan RLC, Blast from the Past VIII ('59-'64)

Kalamazoo, Mich.9/18-19
Contact bilmarmor@aol.com

Bradley, David Simon Scholarship Golf Outing

East Peoria, Ill.....9/19
www.davidsimonfund.org

Volunteer Drive-In

Bloomington, Ind.9/20
sigep.org/drive-ins

Cleveland State Homecoming and "50+1" Reunion

Cleveland, Ohio.....9/21-27
Contact daveh1901@aol.com

Evansville 60th Anniversary Alumni Reunion

Evansville, Ind.....9/25-26
www.uesigep.org/reunion

Minnesota RLC Homecoming Football Gameday Grillout

Minneapolis, Minn.....9/26
Contact Doust001@umn.edu

WPI Homecoming

Worcester, Mass.....9/26
Contact neilspel01@gmail.com

Volunteer Drive-In

Washington, D.C.....9/27
sigep.org/drive-ins

October 2015

Missouri State RLC Golf Tournament

Saint Louis, Mo.....10/2
Contact tbmarty@comcast.net

Clarion Chartering Banquet and Homecoming

Clarion, Pa.10/2-3
Contact paupsilonavc@gmail.com

Iowa State RLC 100th Back to Beta Bash

Ames, Iowa.....10/2-4
Contact ray.schwichtenberg@banksbt.com

Ohio Wesleyan Centennial Celebration

Delaware, Ohio10/2-4
Contact Bosborn.100@gmail.com

Fresno State 20th Anniversary

Fresno, Calif.10/3
Contact mikerizzottinestle@gmail.com by September 12.

Northwest Missouri Par-B-Q

Overland Park, Kan.10/9
Contact lhinmon@amuniversal.com

Dartmouth Homecoming and AVC Annual Meeting

Hanover, N.H.....10/9-10
Contact herb@philpott.org

North Dakota RLC 20th Anniversary

Grand Forks, N.D.....10/9-11
Contact mikelittlemail@gmail.com

Volunteer Drive-In

Hoboken, N.J.10/11
sigep.org/drive-ins

LIFE AFTER COLLEGE

New Mexico Alumni Reunion

Albuquerque, N.M. 10/16-18
Contact nmalphaalumni@gmail.com

Volunteer Drive-In

Tampa, Fla. 10/18
sigep.org/drive-ins

Arizona Hall of Fame Dinner

Tucson, Ariz. 10/23
Contact tony.marksch@fmgutucson.com

Emporia State Celebrate the Sixties

Emporia, Kan. 10/23-24
Contact ksepsilonsigep@sigep.yahoo.com

Arkansas Founders' Day

Fayetteville, Ark. 10/24
Contact jonathanwleonard@gmail.com

Illinois RLC Homecoming

Champaign, Ill. 10/24
Contact jvercellino@yahoo.com

Nevada-Reno Homecoming

Reno, Nev. 10/24
Contact patlahlum@gmail.com

Volunteer Drive-In

San Diego 10/25
sigep.org/drive-ins

November 2015

Florida Gulf Coast Founders' Day

Fort Myers, Fla. 11/1
Contact lalc89@gmail.com

Volunteer Drive-In

Kansas City, Mo. 11/1
sigep.org/drive-ins

Minnesota RLC Porphura Ball Philanthropy for Big Brothers Big Sisters of Minnesota

Minneapolis, Minn. 11/7
Contact vosbe010@umn.edu

Tampa 10th Anniversary

Tampa, Fla. 11/13-15
Contact michael.hodgin@gmail.com



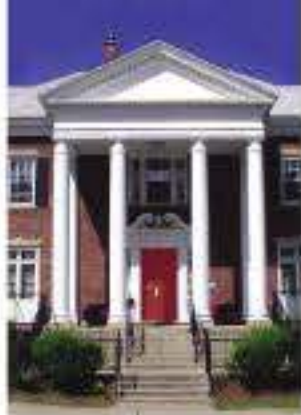
COMING TO A
CITY NEAR YOU.
REGISTER NOW SIGEP.ORG/LAC

Fall 2015 EDGE

Dates listed at sigep.org/edge.

Fall 2015 Life After College

Dates listed at sigep.org/LAC.



Red Door Notes

The red door on SigEp chapter houses started at Syracuse University in 1928. While not the only factor in a high-performing chapter, well-appointed chapter facilities support transformative experiences created by the Balanced Man Program and Residential Learning Communities.

Designed to be different

By ROB JEPSON, Utah State '12

"We're not here to fit in," said Arizona Chapter President **John Emery, '17**.

"We're here to provide an experience that changes brothers' lives."

When alumni and current students at the University of Arizona resolved to return SigEp to their campus, they knew they'd be facing challenges that had plagued the chapter before.

"Greek life at Arizona is notorious for party-focused organizations that place little value on ideas other than social reputation," Emery said. "It can be a difficult environment to create a chapter that thinks differently, acts differently and believes in different things."

Despite the challenges they faced in the Greek community, they were dedicated to doing things right. So far, said Emery, their efforts have paid off.

Since coming back to campus in 2012, the chapter has grown to more than 80 men and consistently holds the highest Greek GPA on campus. This year, the chapter took home Arizona's Greek Chapter of the Year Award, the Dean of Students Award for Excellence in the Greek Community, the Excellence in Diversity Awareness Award and others.

Now, with a state-of-the-art facility completed and Residential Learning Community accreditation in their sights, the brothers are ready to take the chapter to the next level.

Stepping up the academic game

"With our new facility, we have a huge opportunity to do more than ever to

"With our new facility, we have a huge opportunity to do more than ever to help every brother reach his potential."



Since coming back to campus in 2012, the chapter has grown to more than 80 men and consistently holds the highest Greek GPA on campus.

help every brother reach his potential," said Vice President of Membership Development **Blake Stacy, '17**. "Last semester we took advantage of the space by dedicating the second largest room in the facility to studying and mentoring. It's open 24-7, and thanks to our alumni, it's furnished with desks, chairs, two new computers and a printer."

With its all-glass walls revealing the surrounding mountainsides, it also happens to be the most beautiful view on campus.

"From now on, brothers know there's somewhere they can come, day or night, to focus on their studies and get ahead," said Stacy.

Another draw for brothers is the regular presence of faculty mentors. Last semester, university instructor Steven Reff, who Stacy describes as one of the best known and most loved instructors in Arizona's business school, began holding office hours in the home. As a SigEp faculty fellow, he also gives presentations in the new space and occasionally joins the chapter for dinner. Stacy said the chapter hopes to grow the number of faculty fellows who feel comfortable socializing at the house.

"There's a difference between getting to know your instructors inside a large

lecture hall and getting to know them in the comfort of your own home," he explained. "Besides helping us sharpen our focus on academic excellence, we'll have opportunities to talk with professors about career advancement, post-graduate degree options and secrets to living successful, balanced lives," Stacy said.

Engaging with alumni

The new facility has also opened doors for reconnecting with the chapter's alumni. Last fall during homecoming weekend, the chapter invited alumni from every generation to attend the facility's dedication. Over the weekend, they reinstated a decades-old tradition of inducting accomplished alumni into the chapter's "Hall of Fame."

"They did a masterful job," said alumnus **Pete Rich, '76**, who served as Alumni and Volunteer Corporation (AVC) president before the chapter's closure and helped oversee the chapter's return to campus. "By opening the home and honoring older alumni, they built bridges to connect the different generations."

Working with their new AVC, the chapter hosted more than 200 alumni and guests in the new home and inducted three members into the Hall of Fame.



Alumnus and Macy's CEO Terry Lundgren, '74, center, helped make the new house a reality. He was on hand recently to tour the new space.

"We'll have opportunities to talk with professors about career advancement, post-graduate degree options and secrets to living successful, balanced lives." ~ Blake Stacy, '17

"It's new and it's different, but these guys have a 3.4 GPA," Rich said. "The university loves them. They're doing everything right."

"You can't deny the results the chapter has produced," Rich said. He's proud of what they've accomplished through the Balanced Man Program.

"In the end, it's all about guys creating some tremendous friendships and bonds that will sustain them through a lifetime. I'm proud of them for figuring out how to recreate themselves for their day," he said.

Recruiting the right men

As the chapter gains visibility for their achievements and the presence of their new home, they've got their work cut out for them, said former Chapter President Kevin Johnson, '15.

"Now that our chapter facility has been completed, there's a danger that guys will start coming around for the wrong reasons," Johnson said. "The trick for

us is to make sure we're only recruiting the best men by engaging them early in honest discussions about our values."

As long as they recruit men who exhibit the Fraternity's values and are genuinely interested in bettering themselves, he's confident they'll continue to lead on campus.

"Being a SigEp means striving to reach our greatest potential as human beings," said Chapter President Emery. "Our alumni and volunteers have given us a huge opportunity by providing us with this incredible new facility, but we know the house won't do the work for us. It's on us to instill the values that make this chapter great for generations to come."



AVC Vice President Doug Jones, Arizona State '79, and Tommy Valenzuela, Arizona '17, confer in the chapter's new Board Leadership Room.

Alumni and Volunteer News



Keith Bruce, Illinois '87, among his collection of sports mementos. He's opened offices in China, South Africa, Brazil and Russia to support logistics for various Olympics and World Cups.

CEO of the 50th Super Bowl prepares for the game ... and a million fans

By MITCH GOLDICH, Lehigh '09



Football coaches and players frequently claim that they have to focus on one game at a time throughout the season. But it's much more fun to skip ahead and think about the Super Bowl.

Keith Bruce, Illinois '87, gets to do just that, since he already knows he'll be at the big game—he's CEO of the Bay Area Super Bowl Host Committee.

Bruce, a longtime sports marketing professional, is in the midst of a three-year term overseeing logistics as the Bay Area prepares to host Super Bowl 50. He started working full-time in August 2013 on a game that kicks off in February 2016.

"The Super Bowl is an American institution," Bruce said. "My job is to caretake that. To manage and deliver a world class Super Bowl for the American public and for the Bay Area."

His staff oversees everything from marketing and sponsorships to the fan experience, media village and security. "The Super Bowl's no longer a weekend," Bruce said. "It's an 8-to-10-day celebration. That's half the length of an Olympic Games. It's a major operation."

And it takes a full-time staff of 35-40 employees, plus another 8,000-10,000 volunteers to pull it all together. That group will welcome two teams for a full slate of practices and media sessions, plus an estimated one million fans who Bruce says will pass through the fan village, appropriately named Super Bowl City.

Team play in sports and business

Bruce calls the Super Bowl the biggest annual sporting event in the world, but he's worked on plenty of other high-profile events over the last 25 years.

During his eight years as president of SportsMark, he opened

offices in China, South Africa, Brazil and Russia to work on logistics for various Olympics and World Cups.

That experience made Bruce a perfect candidate to spearhead the planning for an event he says will be the largest in the history of the Bay Area.

And he gets to plan the event on behalf of the region he has long called his home, along with Kimberly, his wife of 18 years, and their daughters Madeleine, 14, and Mason, 10.

Not many people have more experience in the field than he does, largely because the industry took off just as his career began. "A sports marketing degree didn't exist in the '80s," Bruce said. But now it's a booming business.

Bruce decided his sophomore year to earn a marketing degree from the business school, which led to a job at an advertising agency, and later with Gatorade.

SigEp was another important part of his education at Illinois. "The Fraternity gave me an immediate sense of place," he said. "A home to go to away from my home. You weren't just going to a cold dormitory every night."

He took on leadership roles, heading up recruitment and serving as vice president, and found valuable lessons that have served him since. Specifically, he said, the chapter experience taught him the importance of collaboration and teamwork.

"We were working in teams, working together, meeting together," Bruce said. "It's not an individual game, it's a team game. That obviously applies to sports, but to business too." Now he's combining his love for both.

The golden game

Planning this Super Bowl is especially daunting because it encompasses the entire Bay Area. The game itself will be played in the San Francisco 49ers' home stadium, more than 40 miles south in Santa Clara. Bruce's team has also scouted out airports and hotel rooms in neighboring San Jose and Oakland.

Bruce's staff will market the 49ers' and Raiders' eight combined Super Bowl trophies as they promote the game around the region to make businesses aware of opportunities to capitalize on the influx of people.

The Super Bowl is massive every year, but the big 5-0 carries special significance.

"Fifty is a special birthday," Bruce said, and he appreciates celebrating the game's golden anniversary in the Golden State.

Gold will be a theme throughout the season, from the Super Bowl logo to the paint on the field and trim on the uniforms in select games.

Even as the NFL spends the year celebrating its own grandiosity, the Super Bowl will also have an altruistic element. "It is unprecedented for a Super Bowl to have such a focus on giving back to the local community," Bruce said.

An altruistic game plan

World Cups and Olympics often invite controversy because host cities lose money, but Bruce wants to leave his region better off. "When the tents come down and everything moves on to the next market, we want to look back and have accomplished that goal of being the most giving Super Bowl ever," Bruce said.

His host committee has created the 50 Fund, which will offer grants to nonprofits in the Bay Area. The fund is focused on



Bruce has big plans for Super Bowl 50, the game's golden anniversary. From the Super Bowl logo to the paint on the field and trim on the uniforms in select games, gold will be a theme throughout the season.

benefiting youths in low income areas and promoting environmental sustainability.

"It's an opportunity to show the world that not only can we produce a great event, but we can do it in a way that the community wins," he said. Bruce is excited to take his horizontal view of the sports industry and zoom in on a sport he loves, to please both a national audience and his own community.

"From a local standpoint, we want people to wake up the next day and say, 'That was an unbelievably fun experience, and the Bay Area is better off as a result of hosting Super Bowl 50.'"

And one way he'd know he did a good job: "If the NFL says, 'We'd love to return the Super Bowl in five years,' and the Bay Area residents immediately say, 'We'd love to do it again!'"

"That's what we want to hear," Bruce said. "Let's do it again." Of course, it's only natural for a Super Bowl winner to want a repeat.



Bruce is taking unprecedented steps to create regional, business and community engagement in the milestone 50th Super Bowl. Above, left, he has the ball in hand along with San Francisco 49ers President Paraag Marathe, Hall of Famer Jerry Rice, Peter O'Reilly with the NFL, and Santa Clara Mayor Jamie Matthews.

Balanced Men, Built

SigEp's

40
UNDER 40

PART I

SigEp's mission is Building Balanced Men. But what does a balanced man look like? There are countless alumni who embody the ideal. Sound Mind and Sound Body are core to their sense of self, and the Cardinal Principles cemented in their college years continue to guide their careers and personal lives.

We hope you enjoy the *Journal's* first endeavor to highlight some of SigEp's most exciting young alumni. Together, they represent the diversity of our brotherhood and the strength of our alumni network. What do they have in common? Each is a living example of our Balanced Man Ideal. And each is actively fulfilling his lifetime responsibility of brotherhood by helping build the next generation of balanced men.

What follows are the first 20 of our "40 under 40." The *Journal* staff and our selection committee believe it is impossible to rank our alumni, and no list of 40 will ever be complete. So many of our graduates deserve the Fraternity's attention and praise. In the next issue, we'll bring you 20 more. Know a brother who deserves to be featured in a future issue? Let us know—we hope to keep the SigEps under 40 conversation going.

Kyle Arganbright Nebraska '04

Co-founder and Chief Development Officer, Sandhills State Bank | Entrepreneur | City of Valentine Mayor

Make no mistake, Kyle is a doer. How will he keep his home city on the right track? Become mayor. He's also investing in the next generation of leaders. He runs his chapter's AVC and facilitates at SigEp's signature leadership events. "Just do your research, surround yourself with good people and get to work," he says. Kyle is a community banker, a community leader and a community builder.

"I'm not going to leave the future of my hometown to chance," he says. "The opportunities we enjoy today weren't created by accident; they were created by the generations who came before us who had passion and a vision for something better."



What keeps you involved with the Fraternity? "SigEp isn't simply trying to be the best fraternity, SigEp is working to change the world through a better collegiate experience and a more prepared and concerned group of alumni. Working on something this big is exciting."



Aaron Dail Murray State '05

President/CEO, Murray-Calloway County Chamber of Commerce | Instructor, Murray State

Aaron has reached across international lines studying the non-profit sector to bring academic and business insights back to his college town of Murray, Ky. As a chapter volunteer, Aaron helps undergraduates use their experiences as a learning lab for life. He says, "I learned early on that accountability, organizational culture and decision making are crucial in fraternity, family and career. SigEp can give you a great opportunity to strengthen those skills."

What personal philosophies have guided your success? "Having an entrepreneurial spirit while being inner-directed and others-focused. It has helped me to grow while always finding a new challenge."

What were the defining moments for you in college? "I found inspiration as an undergrad leading our Balanced Man Scholarship program. It helped me find my entrepreneurial spirit, while combining business acumen, recruitment skills and interpersonal communication."



Jose Felix Diaz, Miami (Florida) '02

Attorney | Florida State Legislator

Jose keeps showing up on Florida's best lawyer lists, and he's captured the state's attention for his legislative leadership and child advocacy work with organizations like Voices for Children. He got an early taste of board activity as a national Student Director for SigEp. Now he serves on several bar association boards along with non-profits that champion children's causes. His work with SigEp continues as a volunteer with his chapter.

What lesson from SigEp do you apply in your life today? "I learned the importance of self-awareness and being able to 'put yourself in other people's shoes.' You need to know who you are and what you stand for. SigEp taught me the value of knowing my principles—and it has made me a better father, lawyer and legislator."

Why is service so central to your life? "My parents taught me the importance of giving back at an early age. As Americans, we are among the luckiest people on Earth. It is incumbent upon us to give of ourselves and help those who cannot help themselves."

Christopher Dillion, Illinois '03

President, Campbell Coyle Real Estate | Developer | Entrepreneur

Chris re-imagines, creates and activates the places that bring people together. He's responsible for a series of public-private partnerships leveraging sustainable construction and dynamic retail environments in urban and "micro-urban" communities, including a game-changing mixed-use project in Chicago's Hyde Park. Chris's values are seen in every project he touches, and that includes

his volunteer work with Illinois Alpha's AVC and SigEp's Ruck Leadership Institute.

What has kept you involved with SigEp? "I am committed to perpetuating the incredibly transformative experience I received through SigEp. I believe that SigEp's progressive vision for the fraternity experience can be realized because it's already happening on so many of our campuses."

What SigEp lessons have stuck with you?



"To this day I am reminded of the power of 'being different.' Our highly creative and often disruptive approaches to community building stem from this philosophy of 'being different.' It is central to who I am, personally and professionally."



Matthew D. Finke, Truman State '04

Partner-in-Charge, RubinBrown, LLP's Law Firm Services Group | CPA

"There are many stereotypes about accountants," jokes Matt.

"Spoiler alert: most of them are true." Whatever the stereotypes might be, Matt is forging his own way. As the partner-in-charge of RubinBrown, LLP's Law Firm Services Group, he's known for his relentless work ethic, his ability to build highly effective teams and his commitment to mentoring those around him. As a father of twins, SigEp's lieutenant district governor for Missouri and a perennial facilitator at SigEp's Carlson, Ruck and Life After College, Matt is a master in the art of balance.

How do you maintain balance in your life? "I find solace through morning workout routines and long runs. Those 'small wins' every morning are a must for me in order to get my day started, and as my wife will attest, I can be pretty relentless about keeping up this routine."

What philosophy guides you? "To paraphrase Viktor Frankl, the active pursuit of success and happiness will almost always end in failure and disappointment. Instead, success ensues as a result of pursuing a vision you have for yourself and finding great meaning in life."

32



Brad Golson Louisiana State '05

Director of the President's Management Advisory Board, General Services Administration | Indoor Cycling Coach

Brad's a broker of insight, bringing best practices from America's leading corporations to 1600 Pennsylvania Avenue. His mission: making our government more productive, innovative, customer-oriented and tech-savvy. After hours, you'll find him leading cycling classes and mentoring the SigEps at American University. Try to keep up. Brad's constantly in motion.

"Several years after graduation, I felt that I was letting life happen to me rather than me being in control of my own future," he says. "I began to set personal goals during my trip home each Christmas. I identify the most important areas of my life, then establish how I want to grow in these areas over the next year. I set interim goals that help me drive towards the overarching annual goal."

What advice would you give a new chapter officer?

"Expect adversity. Change in any organization includes adversity. Minimize this push back by talking to a diverse set of brothers to get their input and be willing to make small adjustments to your plan. After a semester or two, the change will be the new norm."



32

Dan Gilman Carnegie Mellon '04

Pittsburgh City Council Member | Former Chief of Staff, Councilman William Peduto

Dan offers a fresh perspective for Pittsburgh's city council, and he's helped guide nearly \$2.5 billion of economic development in his district. Having learned the art of balance while serving as student body president and chapter president during his Carnegie Mellon days, Dan still leads on multiple fronts. The title of board member peppers a resume that spans political, education and community service spectrums.

How did SigEp prepare you for a career in public service? "I have come to recognize that it was the smaller moments of daily life in the chapter house that had a profound impact on brothers' college experiences and development. As a city councilman, I strive to remember that these daily 'bread and butter moments' are critically important for my constituents."

What's kept "SigEp volunteer" on your resume? "I utilize the leadership qualities I developed as a brother and chapter leader every day when I work with my colleagues and constituents. I hope that through my continued commitment to the Fraternity, I can help to guide other young men on a path of servant leadership."



38

Alan Hice Tennessee '99

Senior Vice President and Business Development Officer, Civis Capital | Lender | Community Leader

What makes Alan so confident about the future of Knoxville, Tenn.? He's building it, one entrepreneur and future leader at a time. As a local lender, Alan is making new businesses a reality every day in the east Tennessee metropolis. By volunteering with his chapter, he makes a different investment, one that assures he is giving back and helping to bring forward men who will also make a difference in his community.

What has kept you involved with SigEp? "It is not enough just to go through the motions and take what life gives you. You have to appreciate those who have helped you along the way and do the same for others."

Advice for a new chapter officer? "By being a good listener, you will gain the respect of those around you. Also, do not be afraid to take risks and set yourself apart by being innovative. Ultimately, lead by example."

Steve Hofstetter, Columbia '02

Comedian and Host/Executive Producer of *Laughs* (Fox) | Senior Comedy Correspondent, Fox Sports

Few things are scarier than trying to make a live audience laugh. Steve has made a career out of it. He has shared his journey with countless SigEp brothers, and years of commitment to the dream have paid off. At 35, he hosts the late night comedy show he always wanted to see on TV. A regular face at Grand Chapter Conclaves, Steve brings the laughs each year and reminds our brothers to follow their dreams.

How have you been able to give back to your community? "I created the Martin Grant, a scholarship for up and coming comedians—named in memory of my father. So often, artists are forced to compromise or delay their art to merely survive. This scholarship will help that happen to one less artist."

Favorite comedian? "Bill Hicks. 'If you're going to bomb, talk about something interesting.' I've always viewed stand-up that way. The stage is important—people are listening. If you had five minutes to tell a room full of strangers anything, what would you tell them?"



Ash Kumra California-Irvine '04

DreamItAlive.com Co-Founder | Entrepreneur | Talk Show Host | 2X White House Award Winner | Best Selling Author

An evangelist for fellow entrepreneurs, Ash has poured his early business success and passion into the global community site, DreamItAlive.com. The mission: help people create their ultimate life. Ash cites SigEp District Governor **Dave Calderon, CalPoly-Pomona '88**, as the mentor who showed him what it meant to be dedicated to a cause, and he credits the Ruck Leadership Institute for his appetite to lead. As a SigEp chapter counselor, he's helping the men at California-Irvine make their dreams a reality, too. "I learned leadership above all else," says Ash. "A diverse fraternity teaches you how to keep the ship running just like any company does!"

What is the driving force behind your work? "Curiosity and the belief that you can make every day epic, unique and empowering. Through entrepreneurship, I get to create ventures that make the world better. I am on a mission to create and produce elevating, original content to inspire people to make their dreams come alive at any cost."

Jared Lyon, Florida State '11

Chief Development Officer and Executive Vice President of Operations, Student Veterans of America | Adjunct Professor of Entrepreneurship, Syracuse University | Public Speaker

Jared spent four years serving his country as a Navy diver on submarines across the globe and three seasons as the Washington Nationals' Florida operations manager—all before he enrolled at Florida State. By the time Jared graduated, he had helped return a previously dormant SigEp chapter to his campus while leading a project to build a new \$25 million

Student Veterans Center. Today, his relentless service and dedication to others is seen in his many professional endeavors and volunteer activities. SigEp is lucky to be on the list.

What lessons from SigEp do you still lean on? "Surrounding yourself with passionate people focused on a common goal can often make the difference between failure and



Aryeh Lehrer, Florida Atlantic '03

Director of Talent Acquisition, Comcast

Aryeh has the ability to look beyond a resume to identify human potential. "One of the most important lessons I learned from my SigEp experience was seeing how a group of incredibly diverse individuals could come together and become something special," he says. As a talent acquisition executive at one of the world's largest media providers, he's helping leaders make an impact that is only possible through a well-chosen team. Paying it forward, Aryeh is pushing a new generation of SigEps to achieve their vision of professional success through SigEp's Life After College.

What message resonates from a favorite philosopher?

"Strategy without tactics is the slowest route to victory. Tactics without strategy is the noise before defeat." - Sun Tzu

What advice would you give a new chapter officer?

"Work harder than any other person on your team. Never ask someone on your team to do something that you wouldn't do yourself ... and be prepared to back it up by actually doing it! And lastly, if you aren't learning more from your team than they are learning from you, you're probably doing it wrong!"



success. I apply this in my life now by looking for the passion in any team I might be on."

How do you practice life-long learning? "I have the great fortune to teach undergraduates at the Whitman

School of Management at Syracuse, and I find myself constantly learning as much as I can to ensure I deliver value to my students. To be an effective teacher, you must have a thirst for knowledge."



35

Richard Montano, Pepperdine '01

Founder and CEO, LIV Capital Group, Inc. | Founder, Voiceless

From homeless to homebuilder, Richard's life journey keeps him focused on a better future. His success in business and real estate followed a childhood marked by homelessness and intermittent foster care. He has successfully launched three companies and currently runs LIV Capital, where he's made values and community building just as important as profits. Richard's not-for-profit venture, Voiceless, is dedicated to improving our nation's foster care system, and he continues to devote time to the SigEps at Pepperdine RLC.

What drives you?

"Legacy is an important motivator for me. Due to my childhood hardships, I feel as though I was born without a legacy. It is my intention to create one for my family, and to provide a foundation for many generations to build upon. We can lay a foundation for future generations in everything we do, and not just for our own children, but for our communities."

What title is important to your identity? Being called an entrepreneur is one of the greatest compliments that anyone can give me. I believe entrepreneurs are leaders who innovate and improve the world around them. To be an entrepreneur, one must be observant, creative, intelligent and diligent...all at once."

Bart Newman Georgia '99

Vice President of National Accounts and General Counsel, THRIVE Farmers Coffee | Author | Speaker

During a tour of Iraq, Bart, then an Army Captain, began a journal of fatherly advice for his young daughter in case he didn't make it home. He's since been able to publish his wartime journal and share his life lessons with a growing family, his church and his Georgia chapter where he puts in time to help prepare young men for values-focused lives. At THRIVE, Bart is changing the coffee industry by empowering international farmers and proving that strong values can be the backbone of any enterprise.

What has kept you engaged with your chapter? "I stay involved because there is a lifetime responsibility of brotherhood. I made a promise many years ago that I would do that, and while I don't do it perfectly, I want to keep my promise. These men are powerful instruments that, if well guided and inspired, will accomplish amazing things in this world."

What makes a great leader? "I served under some of the most accomplished combat leaders in the Department of Defense. The truly great ones solicited wise counsel, made timely decisions and truly served their soldiers ... they never asked a soldier to do something they wouldn't do themselves. They generally refused the privilege of their rank."



39

Scott Phillips Jr. Ohio State '05

CEO, Keller Williams Realty of Greater Cleveland | Former Arena Football player

Scott says his personal career goal is to help the Cleveland Browns win a Super Bowl. Think he's

32



kidding? He's not. Scott believes in Cleveland. Whether he's driving the football down the field, or propelling his multi-million dollar real estate company to the top of Cleveland's best places to work list, Scott holds himself and those around him accountable for creating the future they want. He's played six seasons of semi-pro and arena football, became the youngest franchise CEO in Keller Williams history, and is co-owner of Cleveland's oldest restaurant. Meanwhile, he's mentoring SigEps at four Ohio-area chapters. Scott's been good for Cleveland. And with \$300 million in annual sales, Cleveland's been good for Scott.

What advice would you give a new SigEp officer? "Treat your SigEp leadership position as if your family relied on your success. SigEp leadership is like the real world 'on training wheels.' It's an amazing simulation on leading organizations, and the lessons you learn will be completely transferrable into your professional career."

Jeremy Poincenot, San Diego State '13

Inspirational Speaker | Blind Golf Champion

"Focus on the good." This is Jeremy's mantra. Even though a rare genetic disease called LHON took his vision at age 19, his ability to overcome has given him plenty to celebrate. In 2010 Jeremy became the World Blind Golf Champion, and today he travels the country helping other people see how to "turn trauma into triumph." Jeremy has also made a considerable impact on SigEp, a brotherhood he credits with his rehabilitation. At the 2015 Carlson

Leadership Academy, he reminded brothers that, "every single one of us has the power to impact someone's life." And there are few examples more powerful than his.

"I can honestly say that had I not joined SigEp, I'm not sure if I would have graduated from college," says Jeremy. "I don't think I'd be as comfortable in my own skin as I am now. And I know I would not have had the support of brothers that I have."

What makes you most excited about the future? "The unbelievable life I'm able to lead now that I've overcome this

difficult life experience. If you would've told me that I would be competing in blind golf tournaments around the world when I first lost my sight, I'd have thought you were nuts! Also, the people I'm able to meet and the places I'm able to go while travelling as an inspirational speaker. The ability to inspire others to take control of life and turn trauma into triumph. The potential to positively impact others' lives. The opportunity to make a difference in the world."



25



Matt Rodriguez, Maine '04

Investment Banker | Director, Miller Buckfire & Co.

Matt took to the role of adviser early, serving SigEp as a national Student Director in college. Now he provides advice

to corporate boards and management teams as they navigate big organizational changes. "It's not just high finance. Decisions made—whether to build or shutter a factory, form a new joint venture or launch a product line—have a lasting impact on people's lives," says Matt. "I am most proud of the situations where I have helped clients make the right decisions." When he's not advising clients, Matt is helping the SigEps at Maine RLC make the right decisions in their chapter.

What advice would you give a new SigEp officer?

"Even if you can perform a task (or many tasks) more effectively than someone else, you can't do everything. Practice harnessing others' willingness to contribute, and focus on training your successors. Your impact will be exponentially higher, and you won't go crazy trying to do everything yourself."

What makes you most excited about the future?

"I'm often impressed by the quality and character of college students and recent graduates I encounter, and I think we are positioning for a terrific period of social and economic advancement."



AJ Siccardi, Florida '98

Vice President of Supply and Distribution, Race Trac Petroleum

"Get busy living, or get busy dying," says AJ, citing the words of Morgan Freeman's character "Red" from *Shawshank Redemption*. It's a philosophy that drives him to "live each day to the fullest and take chances and risks." These aren't empty words. At 39, AJ has developed a business acumen that has propelled him to the role of vice president at Race Trac, and he's a critical player in the world of SigEp housing. A former national Student Director, AJ now serves as vice president of SigEp National Housing and chairman of the Equity Management Fund Task Force.

What is the driving force behind your work? "I am passionate about learning and doing an outstanding job. I have been in several roles throughout my career that I didn't love but you would never know it because I am passionate about delivering outstanding results and immersing myself in any subject for which I am responsible."

How do you practice life-long learning? "I have an insatiable thirst for knowledge and want to learn something new each day. I try to learn from everyone I interact with whether they know it or not."

Zar Toolan, Columbia '01

Senior Vice President and Director of Advice Quality, Wells Fargo Advisors

A finance guy with a "tinkerer engineer" mindset, Zar is constantly looking for new insights. His advice? "Surround yourself with people who are going to challenge the way you think. Don't be afraid to jump in the deep end versus wading in from the shallows." After serving as a nuclear engineer for the Department of Defense, Zar made the jump to corporate America. Today, he combines an interest in how things work with a determination to achieve. The result? Several new portfolio management applications being trademarked and patented under his leadership. Thirty marathons and ultra-marathons completed. A top ten finish in the world's longest kayak race. And countless hours spent serving community boards and mentoring undergraduates at Carlson and Ruck.

What personal philosophy do you live by? "You don't manage time; you manage priorities. If it's important to you and it makes a difference, you'll make time for it."

Why do you invest in your community? "It's not enough to just live and work in a place. You have to become part of the community's fabric."

What makes a great leader? "Curiosity, active listening, adaptation, creativity, passion, relentless pursuit of excellence."



Ehren Stanhope, Tulane '05

Principal, O'Shaughnessy Asset Management | Finance Writer | Researcher | Presenter

Ehren used to think he was better suited to work with numbers than people, but his SigEp days helped him see how interconnected they are. Today, he has traveled far on both counts. He is a chartered financial analyst and principal at his firm, and he's sharing his leadership abilities with his Fraternity where he volunteers as a district governor, chapter volunteer and regular facilitator at national leadership events. Ehren says he's a "true believer" in life-long learning, but that may be an understatement. He's a contributing writer for Yahoo! Finance as well as an executive MBA candidate at Yale.

How do you keep growing and challenging yourself after college? "Read. If you don't like reading, start liking it. There are few other ways to directly access someone else's brain. Learn from the successes and failures of others at every opportunity."

How do you define success?

"To me, success is the offspring of passion and grit. Some people are passionate but don't have the work ethic to pursue their dreams. Some people work hard because they are expected to, but actually hate their jobs. Don't be either of those people."

Leadership drive: Brother navigates three-hour commute, chapter duties, internship and heavy course load

By TYLER MANOUKIAN, Massachusetts '13

Former Chapter President Alex Bernstein, Massachusetts '15, led his chapter out of the shadows and into the light ... while working full-time and going to school.

The key to this senior's success was balance. He muscled through the rigors of his job as a financial analyst on IBM's Recruitment and Education team, where he coordinated and facilitated finance-specific courses related to IBM functions. And he did not shy away from the formidable task of leading his chapter back from closure. Add online coursework to that mix and throw in a three-hour commute. Now that is 'busy.'

"Driving from Amherst to New York at 5 a.m. for a meeting at IBM was difficult. One time I actually left my IBM laptop in Amherst and had to drive all the way back to get it," said the graduating senior.

For the hardworking dual degree candidate (BBA in finance and BA in economics), his typical work-week was very structured.

Bernstein said that organization and delegation made the double life possible. "It was definitely difficult at times, but I liked to be on a good sleep schedule and plan my days out. I had an iPhone app for my calendar, a to-do list and any random reminders."

"A huge part of being president from another state was delegation. My executive board helped a lot, and it was not solely them. Our chapter has 50 young men motivated towards the same vision, and they provided a wealth of support," Bernstein said. "People wanted to step up and participate, and I needed that as I was in the [IBM] office at least 40 hours a week."

If anyone was prepared for the challenge of leading a chapter while developing his own career path, it was Bernstein, whose drive and passion towards all things SigEp has remained intense. "I believe in experiences. Whether it is service learning or joining a club, I try to learn from all my experiences, so I have made it a mission to just go out and do things."

Throughout his college career, Bernstein has been a member of six student clubs; three executive boards,

including UMass for the Kids and Autism Speaks; multiple leadership conferences and a study abroad experience. He received a Zollinger Outstanding Senior Award and National Competition Scholarship from the Fraternity.

Leading by Example

A former Ruck Scholar, Bernstein has embraced the role of leader and looks forward to more opportunities in the future. "I love to lead. Whether it was high school baseball, or now in SigEp, I like to work with people and work to motivate a team to strive for the vision we set."

Bernstein has quarterbacked a near-180-degree change in the chapter's direction, including a Fraternity of Year Award from Massachusetts, with a lot of help from his brothers. "My brothers have pushed me to become a better version of



Bernstein, right

myself and that is one of the greatest accomplishments you can get out of your college experience."

He's also left his mark at IBM. During his internship, he co-facilitated a finance course with a subject matter expert for over 500 employees. This course helped provide further training for the company's finance team. Bernstein began his full-time role at IBM this summer.

Chapter Services Director Logan Fletcher, North Dakota '12, vouched for Bernstein's tenacity. "Chapter leaders are some of the hardest working undergraduates I've met. They can easily burn out after a year or two. Alex's motivation and passion was consistently an inspiration. I'm not just proud to have worked with him, I'm thankful," said Fletcher.

Bernstein said, "I hope those who come after me realize the same opportunities that were possible for me are also available for them."

Tackling the athlete stereotype with balance and grit

By AARON JAY LEDESMA, Marquette '14

Meet Kyle Karempellis, Georgia '15. He may look like a typical college athlete, but he's so much more.

Karempellis is a walk-on football player for the Georgia Bulldogs, and for the last four years, he has worn multiple hats and helmets on campus. Many student-athletes choose sports over everything, but Karempellis was set on going beyond the football field.

"I wanted to be more. I wanted to be balanced on campus with my academics and social life."

Two of his older brothers attended Georgia and were members of the Georgia Delta RLC. Both served as positive role models for Karempellis and exposed him to SigEp's full capacity—changing lives.

"It was SigEp or nothing. I love football and considered it a priority, but I knew SigEp would add more to my college experience," he said.

"People were not that surprised when I joined SigEp because we have a good reputation on campus and are well respected," Karempellis explained. His teammates and classmates were more surprised by his ability to balance it all, and so was he.

"It's a lot, balancing school, football and fraternity, but I didn't want to be that stereotypical athlete who's only an athlete."

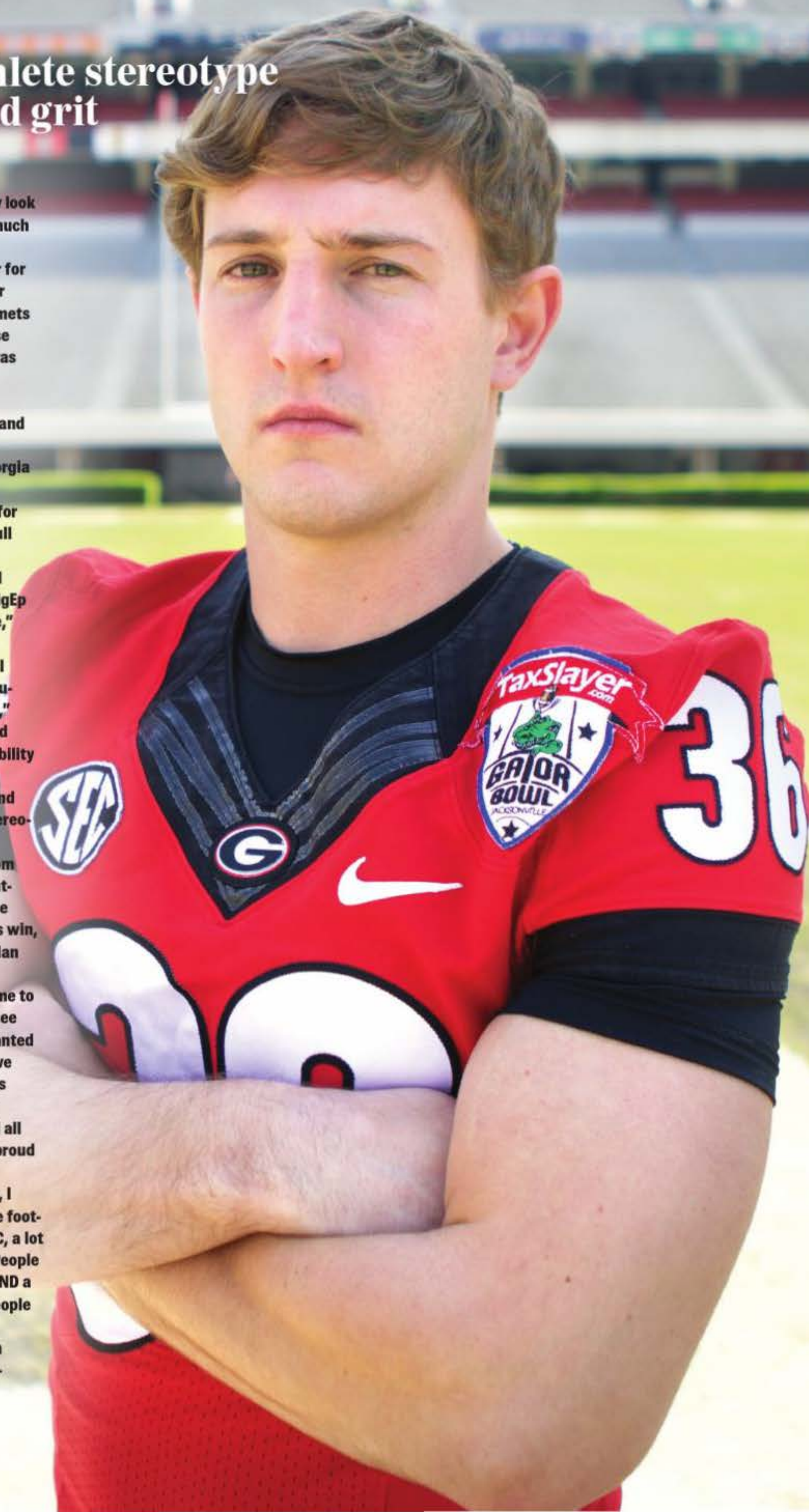
Karempellis graduates in December from Georgia with a business degree and countless memories with his SigEp brothers. He said hard work and self-discipline always win, and he learned that from the Balanced Man Program (BMP).

"The Balanced Man Program allowed me to set achievable goals, to look ahead and see where I wanted to go in life and who I wanted to become. The BMP and my brothers have guided me every step of the way, which is setting me up for success after college."

Looking back at his college career and all the obstacles he tackled, Karempellis is proud of what he accomplished.

"Even when the odds were against me, I wasn't afraid of failing. Walking onto the football team being 5 foot 8 inches in the SEC, a lot of people said I couldn't do it, but I did. People said I couldn't balance school, football AND a fraternity, but I did. It's about proving people wrong, and I did."

Kyle Karempellis isn't just a scholar, an athlete and a fraternity man. He is determined, determined to be different.



Chapter News

Stevens Tech RLC initiates Renaissance brother

Stevens Tech brothers have tailored their practice of brotherly love. For the past several years, the chapter has enjoyed a unique relationship with Brooks Brothers Client Services and Events Manager Ron Ferguson. Ferguson has coached members on how to dress for success, and shared his guidance with thousands of SigEps at Carlson, Life After College and Conclave. This year, the New Jersey Alpha RLC welcomed Ferguson as a Renaissance brother.

From left, Ron Ferguson, Stevens Tech Renaissance, offers advice on attire to Stevens Tech brothers Brandon Wahl, '15, Matthew Bombard, '15, and Derrick Sokol, '16.



Michael Gifford, '16, shares his motives for becoming a SigEp in American's spring recruitment video which focused on the SigEp difference.

American's recruitment video highlights character

How do you convince the best students to join SigEp? You show them what makes the Fraternity different. Brothers at American University took this to heart in producing a recent recruitment video. It didn't focus on the social benefits that every fraternity offers. Instead, brothers shared why they chose SigEp and what has kept them engaged in the chapter. By promoting meaningful relationships in a supportive community, American has continued to recruit worthy men.

View the video at sigep.org/american-video.



District Governor David Bertorello, Evansville '89, visited the chapter recently to give the Ritual interpretation. Brothers submitted a letter of support for their local SAE chapter after national criticism of that fraternity.

"We firmly believe that the men of the local SAE chapter are fully committed to principles of true gentlemen, as their fraternity's creed implies. While we continue to engage in friendly (and sometimes intense) rivalry, we have great respect for the men of SAE at the University of Evansville."

After SigEp's letter was published in the Evansville Courier & Press, an SAE alumnus from Evansville wrote a letter to Grand President Phillip Cox and CEO Brian Warren.

"It was especially encouraging and meaningful yesterday when I read the [letter from SigEp] ... They are definitely a Class Act."

Evansville brothers speak up for SAE on their campus

In March, Sigma Alpha Epsilon's (SAE) chapter at Oklahoma was caught on video chanting racial slurs. The weeks that followed resulted in countless media stories covering how fraternities are problems on college campuses. In that time, the majority of journalists covered

the negative side of Greek life. SigEp witnessed how people criticized SAE and all fraternities on a national level. The SigEps at Evansville decided to clear the air with an open letter to their community in the local newspaper after many criticized the local chapter.



Christopher Newport and Western Michigan earn RLC accreditation

Christopher Newport and Western Michigan became the newest chapters to receive accreditation as SigEp Residential Learning Communities (RLC) in 2015.

Both chapters have consistently productive Balanced Man Program experiences, university partnerships supported by faculty fellows,

strong networks of volunteer support and physical environments that promote the celebrated academic success of their brothers.

SigEp currently operates 50 RLC chapters, each one accredited through a rigorous application process. To learn more, visit sigep.org/RLC.

Three brothers from the Virginia Pi RLC at Christopher Newport visit SigEp Headquarters in Richmond, Va. (Pictured left to right: Brandon Finch, '15, Conner Trebour, '15, and Andrew Hall, '15.)



Drexel RLC hosts talk on homophobia and inclusion

Kenny Jones, standing left, understands how to broach a sometimes difficult subject: homophobia and inclusion in fraternity and sorority life.

Jones shared his insights with the Drexel RLC in April. The chapter consulted with him on ways to build a more inclusive fraternity. Jones is a program coordinator at Pennsylvania who offers a wealth of knowledge and zeal for student life and development, more specifically, Greek life. He is a member of Phi Beta Sigma Fraternity and has served as director of membership and development services, collegiate advisor and international stepmaster. Ebony magazine recently recognized him as one of the nation's top leaders under 30. Jones is a Ph.D. candidate in higher education at Morgan State. His doctoral research examines the origins of homophobia within multicultural Greek realms.



Vish Tatagari, '15, second from right, and Cole Wujek, '17, both volunteered to help make the beach-themed reunion extra special for the children who returned to the place where their premie lives began.

Small reunions have big impact for Maryland-College Park RLC

The University of Maryland Children's Hospital Neonatal Intensive Care Unit (NICU) just had a reunion—for babies.

Former NICU patients and their families celebrated how far they have come.

For the fourth straight year, SigEps from Maryland-College Park helped plan, organize and execute the event. Their involvement has made an impression on the physicians.

"It's amazing to have 80 guys in a room listening to you talk about babies," said Brenda Hussey-Gardner, M.D., associate professor of pediatrics. "Sigma Phi Epsilon has been a wonderful partner, and we are grateful for their generosity."

The hospital has reciprocated with doctors and professionals who visit the SigEp house to offer presentations and internship programs for chapter members.

"They have demonstrated a deeper level of engagement than is typically associated with fraternity philanthropy," said Dr. Hussey-Gardner. "The fraternity has gained a fantastic reputation at our institution, and the parents of our patients are consistently impressed with these young men."

The brothers have pledged to raise \$25,000 to name a room in the new NICU.



Lee Heissel proudly stands by her son, Kyle Heissel, '18, at Iowa Beta's Moms Weekend at Iowa State.

Iowa State RLC hosts moms weekend

Mothers want their sons in SigEp, and over 50 showed their support by attending another successful Moms Weekend hosted by the Iowa State RLC last semester. The annual

event allows the moms to see, in person, what the SigEp experience is providing for their sons. The moms have a meeting of their own for the Mother's Committee to plan how they can help

their sons throughout the coming year. To their sons' delight, it usually involves providing home-cooked meals during stressful times of the semester.

Alabama returns amid academic achievement and campus accolades

By CAMERON CRAIG, Alabama '17

For the last five years, the Alabama Chapter has diligently marched toward regaining its charter. From learning programs to community engagement projects and campus leadership initiatives, the chapter has earned its place among the best student organizations on campus, one hour and one man at a time.

The chapter boasts the highest academic performance among all fraternities with a 3.45 GPA. It demonstrates the power of the Balanced Man Program by using the Sigma, Phi and Epsilon Challenges to solidify the brotherhood, elevate the individual and embrace the value of higher education. Activities range from career planning to paintball, from leadership to team tournaments, and even a weekend retreat to Gatlinburg, Tenn. Each member is expected to maintain a 3.0 GPA to model a high standard for academic achievement.

The chartering weekend highlighted

the chapter's newly assigned campus housing and a banquet aside the Black Warrior River. National Director **Billy Maddalon**, North Carolina State '90, conferred the charter and District Governor **Andrew Land**, Clemson '04, attended. Former Chapter President **Davis Orr**, '14, who was instrumental in the final push to reinstatement, urged undergraduates to keep striving for greatness by staying focused on the road to success.

The Alabama Alumni and Volunteer Corporation board was an essential component in the chapter's chartering journey. Executive members including **Mark Salmon**, '86, **Sam Sparks**, '71, **Steve Mace**, '71, and **Bob Holman**, '69, also served as mentors to the chapter executives and guided them along the way. Chapter Counselor **Jimmy Hubbard**, Memphis Lambuth '91, kept the undergraduates focused on their goals.

In the past decade, the student body, located in Tuscaloosa, has expanded to 36,000 with over half of the students hailing from out of state. This diversification has impacted the campus climate, both physically and culturally. Greek life has also expanded tremendously with approximately 9,000 men and women involved, up from 7,000 just four years ago. The chapter's manpower is 124, placing it among the larger fraternities on campus. Brothers serve with the SGA Senate, Culverhouse Business School Ambassadors, Student Recruitment Leaders and Capstone Men at the university.

Now that the charter is formally returned to the chapter's capable hands, committed members can set about the vital work of retaining it while burnishing the reputation of SigEp at Alabama.



Florida Epsilon charters again at Florida State

By RYAN RABAC, Florida State '14

In April, Florida State re-earned SigEp letters for a chapter that began in 1949, just beyond the shadow of World War II.

Headquarters staff members **Sean Mittleman**, Ohio State '09, and **Beaux Carriere**, Charleston '10, initiated the re-colonization process in January 2011, processing 260 scholarship interviews and 1,100 recommendations from sororities. The Georgia Tech Chapter helped initiate the group at the Carlson Leadership Academy in Atlanta. Former Grand President **Bert Harris**, Florida '74, and District Governor **Steve**

Chaneles, Connecticut '83, were on hand for the chartering which drew over 250 attendees. Formative chapter activities included sports, social gatherings, camping retreats and meals. Meetings were held at Doak Campbell Stadium, an ice cream shop and VFW Post 3308 where the first Phi Rites of Passage were performed. Chapter President and U.S. Navy veteran **Jared Lyon**, '11, established a precedent of recruiting veterans to join.

The chapter's comprehensive member development curriculum pushes brothers to strive for Brother Mentor status, and program materials have been leveraged in other chapters.

The chapter found a house in the Heritage Grove neighborhood for fall 2011, and the Alumni and Volunteer Corporation provided generous support to furnish the chapter lodge.

Spring 2012 brought the Excelsior Cup for Recruitment, as well as the Zollinger Outstanding Senior Award for Lyon. The chapter has enjoyed continued success with campus philanthropy events and intramural sports, scoring a 2014 intramural championship and earning the 2013 IFC Chapter of the Year Award on campus.



Chapter President Alessandro (AJ) D'Amico, '16, celebrates as the charter is unveiled.

William & Mary Chapter charter reflects steady road to strength

By JACK EDGAR, William & Mary '15



On October 16, 2014, the William & Mary SEC officially received its charter as the fourth iteration of Virginia Delta, originally founded at the nation's second oldest college in 1904. The SEC started in 2010 and has grown from two members to a current brotherhood of 47, though their recruitment history does not fully reflect their success at the College.

In 2014, the chapter earned six Greek awards, including the Outstanding

Chapter Award. A milestone move into their newly built chapter house was completed after an application process that saw them beat out multiple chartered fraternities.

The Williamsburg Hellenic Center provided the installation banquet backdrop for 55 brothers and alumni, multiple Interfraternity and Panhellenic Council members, staff members of the William & Mary administration and Zollinger House, as well as District Governor Ed Bishop, Virginia Tech '73, Order of the Golden Heart recipient and Past Grand Chapter President Archie Yeatts, Richmond '64, conferred the charter. Yeatts' conferral speech highlighted many successes the SEC has had over its five-year history.

Since 2010 the chapter has built a Balanced Man Program that continues to grow, with events such as the annual TED Talks given to the chapter by brothers in the Epsilon Challenge. Faculty alumni and mentors contribute a vital support system with events such as Faculty Fellow Jim Barber's weekly academic coffee chats and Chapter Counselor Rick



Chapter President Jack Edgar, '15, and Alex Protosevich, '12, center, celebrate chartering.

Batten's annual BondFire and Senior Steak Dinner.

The chapter brothers stand out among the 6,271 students at William & Mary, as well as the 16 fraternities that also populate the College. The brothers boast an average GPA of 3.19, and collectively belong to over 70 student organizations. Among them are presidents of the Interfraternity Council and the Brazilian Jiu-Jitsu club, and members of Phi Beta Kappa and the William & Mary Debate Team.

The Installation Banquet also featured AVC President Franklin "Bud" Robeson, Cincinnati '68, former president Alex Protosevich, '12, and Chapter Counselor Rick Batten, James Madison '83. Their words emphasized that Virginia Delta was founded to be different, from brother dinners to long hours in the library, and from intramural games to fast food trips, they are each other's best friends and their bonds define their chapter.

The chapter honored its veteran connection by partnering with the Collegiate Veterans Association of FSU and received the group's Guidon Award. Chapter President Ryan Rabac, '14, served on the board to create the Inaugural Seminole Military Ball in spring 2013. That fall saw further donations and joint social events with the veterans group, as well as a Balanced Man Scholarship for a student veteran.

Over the four-year journey to recharter, AVC Presidents Terry Madigan, Rollins '80, John Dockstader, '87, Mike Hugunin, '75, and now Rob Atkisson, '93, were among the key leaders in the effort. Other volunteers who provided vital time and energy include Chad Mandala, Florida State Renaissance, Raul Perez, Florida State Renaissance, Erik Wilkinson, Florida Gulf Coast '09, John McRae, Valdosta State '70, Tim Pressley, Texas Christian '09, and Faculty Fellow Dr. Mark Isaac, Florida State Renaissance. The brothers look forward to building a new house over the next few years.

Florida State is located in Tallahassee, Fla., with an enrollment of over 41,000 including 22 IFC fraternities and 17 Panhellenic sororities. John Thrasher, Florida State '65, was installed as Florida State's 15th president on March 17, 2015.

"I joined a fraternity to build something bigger than myself. And to be alongside a bunch of my close friends who feel the same way. To taste some of the success that lies in the future makes me feel like we're on our way to building something truly great."

~ STEFANO D'AMICO, '18



A chapter president at the University of South Carolina shares his pledging experience, his chapter's near closure and what it took to turn everything around.

Originally published on The SigEp Blog.

The truth about pledging

By MAX FOWLER, South Carolina '15

Like a lot of guys who end up joining fraternities, I never saw myself going Greek. I had a full ride with an Army ROTC scholarship, and I knew I'd be plenty busy with class.



Max Fowler

Towards the end of my first semester, I started to feel like something was missing, and wondered what it would be like to join a fraternity. Still, I was worried that any distraction could cost me my scholarship, and it was no secret that fraternities at the University of South Carolina offered plenty of distractions.

Even today, anyone who spends a few weeks on my campus can see that lots of fraternities are actively hazing pledges and partying harder than non-Greeks. It's the heart of SEC "frat" culture.

Then I met the guys at SigEp. Things seemed to be different. They told me

they didn't put up with hazing. Even though they were a pledge model chapter, they talked about brotherhood, equal rights and continuous development. So a few weeks later, along with my best friend **Zach Knight, '14**, I accepted an invitation to pledge the South Carolina Alpha Chapter.

Life as a pledge

As soon as I signed my bid card, things started to change. Zach and I became second-class citizens.

There were endless requests to run errands (never at a reasonable hour of the day), and my pledge brothers and I were the constant target of insults. It was like the stuff you read about in psychology textbooks. Guys who had been welcoming and friendly just days before now treated us like dirt. The strangest part was how much they seemed to enjoy it.

I remember texting Zach to see if he was as weirded out by the whole thing as I was.

"Is this what you thought we signed up for?" I asked.

"Not at all," he responded. "Maybe it will get better ... but we need to see it through."

That hope that things would improve never came true.

Pledge meetings were regular excuses for older guys in the chapter to take out their aggression on pledges. I hated these meetings, but I was able to zone out and keep my cool, reminding myself that the loudest guys were typically overcompensating for some personal shortcoming. The irony of listening to some junior with a 2.0 GPA and a beer belly yell at us about SigEp's history and values wasn't lost on Zach and me.

One night, after hours of listening to constant insults and repeating fraternity trivia, we were informed that the evening would only be getting worse.

"Go home. Get a t-shirt, gym shorts, and something to use as a blindfold," an older member of the chapter told us. He gave us the address of an off-campus house and told us to be there in 30 minutes.

Against our better judgment, Zach and I followed the directions. For the next four hours, behind locked doors in an obscure location where no one would find us, we went through the worst hazing I could have imagined.

I won't go into all the details, but it was a bastardized version of old school military hazing—the kind of stuff you imagine poorly trained militias in third world countries still use.

The ideas of “tradition” and “team building” went out the window in the first five minutes. They said this would bring us together and pointed to the

military as proof. Having spent my fair share of time in Army training, I knew that that was a stretch.

In the Army, you're pushed to the limit physically and mentally in preparation for life or death situations. Your drill sergeants are experts, trained to keep you safe.

This was different. This was another excuse for college kids with low self-esteem to enforce a power structure that put them at the top.

The brothers with demanding course loads, other campus responsibilities and girlfriends were too busy to spend

their evening hazing us. We were left with the guys who really didn't have anything better to do.

Looking around the room at my pledge brothers, I didn't see anyone growing closer—they were only enduring. What I did see were guys who intended to call me “brother” in a few short weeks destroying the confidence and self-esteem of my pledge brothers for their own emotional gain.

The night finally came to an end, as did the semester. I was initiated, but things didn't change. A new group of

The brothers with demanding course loads, other campus responsibilities and girlfriends were too busy to spend their evening hazing us. We were left with the guys who really didn't have anything better to do.



innocent young men was now experiencing the same ridicule I had experienced. I could no longer tune it out.

I tried to decide if I should talk to someone about what was going on in the chapter. I didn't know if I could trust anyone—least of all the executive board. My head was a mess, and I was still weighing my options when I got a text from Zach.

"It's over," he texted me. I couldn't comprehend what he was saying.

"What do you mean?" I wrote back.

"The chapter's closed. We're getting kicked off campus. It's all over."

The aftermath

The next few months were a blur. We weren't actually kicked off campus, but everything was locked down. Nothing was happening.

I was constantly sick to my stomach thinking, "Did I go through this for nothing?" and "Why didn't I say something sooner?" I couldn't imagine what it felt like for our alumni who had just built a new \$3 million chapter home. Whatever they were feeling, they seemed eager to fix things.

A membership review team interviewed each of our 130 members—pledges and initiates—to ask us about our willingness to put the chapter back on track.

After the interviews, Zach and I were among the 20 members who stayed with the chapter. Unfortunately, it wasn't long before 20 became two. In



The newly-minted BMP chapter now boasts 54 men with a 3.4 GPA, the highest on campus.

the end, it was just Zach and me from the original 130.

It was almost laughable. We had started out together because something was missing in our college experience. It felt like we were back where we started; only now we were worn out and felt betrayed by guys who had been our friends.

Despite the overwhelming odds, we felt we owed it to ourselves and to our alumni and volunteers to try and rebuild. We still had people who believed in us and wanted to see South Carolina Alpha succeed. So with a lot of help, and five brand new members, we set out to establish something unheard of on our campus: a fraternity that actually wanted to be different.

Rebuilding a chapter

The past two-and-a-half years have not been easy, but we have built something that really is special. Our pitch isn't that different than the one we heard when we first met SigEp, but now we're actually walking the talk.

"We stand out on campus, and we're proud of that fact. We have recruited varsity athletes, campus leaders and guys who are landing internships at Fortune 500 companies."

We adopted the Balanced Man Program and, with the help of our volunteers, built a fraternity experience that is giving students at South Carolina an opportunity to become better men, students and leaders.

We stand out on campus, and we're proud of that fact. We have recruited varsity athletes, campus leaders and guys who are landing internships at Fortune 500 companies.

Last year I could count the manpower of our chapter on one hand. Today we're at 54 men, and we're recruiting more every month. Our 3.4 chapter GPA is the highest on campus, and we were awarded a Scholastic Excellence Cup and a Recruitment Excelsior Award at this year's Carlson Leadership Academy. But that's not all—our next chapter president was selected to go on the 2015 Tragos Quest to Greece, and I had the honor and privilege of being named a Zollinger Outstanding Senior.

Why I'm sharing my story

You might be wondering what would make me share all of this. Despite the awesome moments of recent semesters, these aren't all positive memories. I've made my fair share of mistakes, and I've lost a lot of friends along the way.



South Carolina Brothers Max Fowler (left) and Zach Knight saw their chapter cease operations, helped it regroup and watched it flourish. Now, they want their story to inspire other chapters on the brink.

Still, the hardest thing wasn't losing friends, it was living with the knowledge that I didn't say something sooner. My parents and the Army taught me to stand up for my beliefs and to lead others, but for the better part of a semester, I didn't do that.

I'm sharing my story in hopes that it can help other SigEps who might be in a similar place.

If your chapter isn't living up to your values and you want to see change, it has to start with you. More than anything, you must find the courage to ask for help. There are thousands of volunteers and alumni who understand what this is like. When I finally had the

courage to reach out, I couldn't believe how many people were standing by ready to jump in.

The right path isn't always the easy path. That much is clear. But as SigEps, we don't take an oath to just do the easy thing—we vow upon our honor to live SigEp's values day in and day out, no matter how high the stakes might be. That's what it means to be a SigEp.

To view the original story and comment, visit sigep.org/blog/the-truth-about-pledging.html



Live Your Oath

SigEp partners with ADPi to end campus sexual assaults

By BEAUX CARRIERE, Charleston '10

The term “sexual assault” elicits strong reactions from students. They want it off their campuses, now. Legislative and media spotlights remain fixed on campus sexual assaults, and many are wondering what they can do to help. As a growing number of universities update their policies and link sexual assault to alcohol—stating that students consuming alcohol are incapable of providing consent—more students have been left confused about how to educate their peers.

To cut through the confusion and lead their campuses on sexual assault prevention, SigEp chapters across the country have teamed up with national sorority Alpha Delta Pi (ADPi) to host open and honest conversations about sex, consent and university policies. “We believe that our members can bring male and female students together to have conversations that ultimately make our campuses safer,” said SigEp CEO Brian Warren, Virginia '04. In April, SigEp announced that it had teamed up with ADPi to educate students about sexual assault and challenge them to continue the conversation with an innovative campaign called Live Your Oath.

The campaign was launched with a compelling, forthright video about the nature of sexual assault and the misperceptions associated with it. The message seeks to empower male and female members of the two organizations to educate their peers. After viewing the video, chapter leaders hosted discussions that advanced the conversation about sexual assault and how members can lead their campus in awareness and prevention.

While most universities provide education to students about alcohol use, safe sex and consent, the SigEp/ADPi partnership is unique in that the program puts coeds at the front of the room and asks them to lead the conversation.

ADPi International President Tammie Pinkston told the Huffington Post, “Women today are much more open and willing to talk about these topics.”

Another factor that makes Live Your Oath unique is the high number of students reached through a combined SigEp/ADPi network of more than 36,000 undergraduates. The significance of scale shows up on social media where chapters are promoting the campaign and educational video. By the end of the spring semester, the video had been viewed more than 190,000 times on YouTube and Facebook.



Allen Butler, Georgia Tech '15, and Maggie Bridges of ADPI's Georgia Tech Chapter are backed up by dozens of students on their campus who want to stamp out sexual assault through education.

Pinkston and Warren expressed hope that other fraternities, sororities and student organizations would also be empowered by the campaign's message and resources. The video and discussion guides launched in April were made available to university staff and administrators across the country.

Why this campaign is personal

The issue of sexual assault prevention is personal for so many students. When asked about his chapter's efforts to create awareness about campus sexual assaults, American Chapter President **Glenn Holmes**, '15, said, "As guys who have moms, sisters and female friends, it was a no-brainer."

Maggie Bridges, a senior at Georgia Tech and the lead female voice of the Live Your Oath video, said she was immediately interested when asked to participate. "A close friend of mine was sexually assaulted when she withdrew consent after initially saying yes, and she came to me first. I believe the guy knew what he did was wrong, but I'm not sure he knew the extent of it," said Bridges. "I see so much tragedy there. Now, they both have a burden they'll carry for the rest of their lives, and sadly, it could have been prevented."

Bridges believes the campaign will have a tangible impact on campuses across the country. "It was an honor to play a role in this video, and I'm thankful



Before speaking at the 2015 International Conference on Masculinities, Shane McKee, Washington State Renaissance, second from right, and Dale Vaughn, Southern Methodist '06, center, sat down with The Huffington Post to share how SigEp is combating campus sexual assaults.

"We've sought to provide solutions and lead change in the face of adversity, and today we are being called on to do this again."

~ GRAND PRESIDENT PHILLIP A. COX

that SigEp and ADPi allowed me to take a part in ending sexual assault on college campuses.”

A fraternity's commitment to the cause

The Live Your Oath campaign is only SigEp's most recent effort to support university partners as they seek solutions to a challenging campus-wide problem.

“SigEp chapters are already building awareness about this important issue,” said SigEp Grand President **Phillip A. Cox, Indiana '84**. “They are creating safe chapter environments and educating members about healthy relationships and confident intervention.”

The Fall 2014 *Journal* featured the Valparaíso chapter, whose “SAAFE house” program has been credited with transforming their campus. “This program has been incredibly important in changing the culture of our institution,” said University President Dr. Mark A. Heckler. “The SAAFE squad that the SigEp SAAFE house uses has stopped potential issues all across the campus.”

The Texas Tech Chapter even inspired the social media component of the national Live Your Oath campaign. In December 2014, **Kevin Koestler, Texas Tech '15**, and **Alex DeRossi, '17**, had every member of their chapter sign a flyer showing their commitment to sexual assault prevention and posted a group photo to Facebook challenging others to follow their lead.

“We really wanted to make an impact,” said Koestler. “Every one of us took the pledge, and we wanted to spread awareness through our Greek system and throughout SigEp as well.” SigEps at American, Florida International, Rider, Texas A&M-Corpus Christi and Utah quickly followed suit. None of them anticipated that this simple gesture would help shape a national partnership between SigEp and ADPi.



Valparaíso RLC's chapter officers met with University President Mark A. Heckler, Ph.D. and Assistant Director for SAAFE Office Paula Dranger, to discuss the impact of the SAAFE House program on their campus.



The Texas Tech Chapter inspired the social media campaign for “Live Your Oath” when members took to Facebook and encouraged others to support sexual assault prevention efforts on their campuses.

“This program has been incredibly important in changing the culture of our institution.”

~ VALPARAISO UNIVERSITY PRESIDENT
MARK A. HECKLER, PH.D.

Outgoing Utah Chapter President **Maxwell Kilcoyne, '15**, believes awareness is just one piece of the sexual assault prevention puzzle. “Ultimately, it's on us to learn how to identify and prevent sexual assault on our campuses,” said Kilcoyne. “That's what this effort is all about.”

SigEp's national leaders have shown they agree with Kilcoyne's assessment. The Fraternity sponsored a panel discussion at the 2015 International Conference on Masculinities to advance the conversation about prevention with researchers and university faculty. Panelists **Dr. Shane McKee, Washington State Renaissance**, and **Dale Vaughn, Southern Methodist '06**, joined **Lisa Hickey, Publisher and CEO of The Good Men Project**, to discuss the positive impact

that fraternities can continue to play in a national movement to raise awareness and educate men about how to prevent sexual assaults from occurring.

McKee and Vaughn shared how SigEp's Balanced Man Program, Residential Learning Communities and national leadership events are helping educate college men about safe environments, responsible relationships and confident intervention. The pair delivered a similar message during a live interview with Huffington Post's **Nancy Redd** and **Tyler Kingcade** prior to the conference.

As universities continue to look for ways to address campus sexual assaults, one thing remains clear: SigEp will be there to help. Announcing the Live Your Oath campaign, Grand President Cox recounted similar calls to action: "Throughout our history, we've helped colleges and universities fulfill their missions while serving as a valued partner in higher education. We've sought to provide solutions and lead change in the face of adversity, and today we are being called on to do this again. ... Our history tells us that we can be a part of the solution, and our *Oath of Obligation* compels us to take action."

SigEp and ADPi will continue to work together to empower members to lead on the issue of campus sexual assault prevention. While both groups know that eliminating sexual assault will be a prolonged and challenging task, the Live Your Oath campaign has shown that undergraduates are determined to see it through.

You can read more about the effort and stay current on the campaign at www.liveyouroath.org.



Members are posting photographs of entire chapters holding signs that read, "I took an oath." This clear, simple message has a deeper meaning: standing up for sexual assault prevention is an important way to support the values of your fraternity or sorority.

SigEp and ADPi chapters of Bucknell, above, show their support. Campuses below do the same at, clockwise from top right, James Madison, Utah, Northern Iowa, Alabama, Coastal Carolina and North Carolina-Charlotte.



Helping higher ed provide a complete collegiate experience

Dear Brothers and Friends,

The 2014-2015 academic year was a tumultuous one for higher education, and perhaps even more so for Greek life.

Negative reports of fraternity dominated the spring news feeds. In the first four months of 2015, almost 8,000 articles were published about alcohol and sexual assault on college campuses. Meanwhile, communities in higher education were consumed by conversations about sexual assault prevention, racial and ethnic diversity on campus, and the overall value of Greek life.

Many observers are demanding change from our host institutions. Calls for change are also coming from our government. The public and media attention to these incidents has spurred the executive and legislative branches to increased involvement. The Title IX expansion in 2014 and 2015 has many senior administrators concerned. They worry that the heavier compliance demands are redirecting resources, both financial and personnel, away from initiatives that address character development and other underlying issues affecting sexual assaults on campus.

While fraternities have become easy targets for sensationalist headlines, SigEp is committed to providing meaningful and lasting solutions for our host institutions. Our recent efforts and future priorities intend to fill voids felt by students, faculty and administrators, and offer a more complete collegiate experience. I'll address a few of these efforts—BMP adoption and implementation, sexual assault prevention and response, racial and ethnic diversity, and volunteer education—before sharing a few realizations from the past several years.

BMP adoption and implementation

Organizational alignment with the Balanced Man Program has been the top priority for SigEp this school year. Since last year, SigEp chapters have seen an 11 percent increase in average implementation proficiency, or how well they practice the BMP. The nationwide success of the program led 15 chapters to vote to replace their pledge model with the BMP this past spring.

The Fraternity staff is responding to undergraduate and volunteer calls for new training and resources. This year, undergraduates saw improved service from their regional directors during chapter visits, a refined BMP track at Carlson Leadership Academies and new resources to help chapter leaders better manage challenges.

Our volunteers also received upgraded BMP education at Carlson, participated in new, region-based educational programs called "Drive-Ins" and received online education each month through "Training in Ten." To ensure our newest volunteers were prepared to support the BMP, new balanced man stewards and chapter counselors were paired with peer mentors who provided a formal orientation to their new role.

SigEp's response to sexual assault

SigEp has intentionally avoided "paper-only partnerships" and has been determined to directly address the underlying issues that lead to sexual assault. Our work is based on the premise that effective prevention and response requires a comprehensive approach to awareness, safe environments, healthy relationships and confident intervention.

We also believe that college men can't advance these issues alone. SigEp partnered with Alpha Delta Pi Sorority to launch an online and campus-based campaign that will address each of these issues.

The first video addressing awareness was launched in April. It has been viewed more than 190,000 times, and on Facebook alone, the campaign has reached more than 633,000 people.

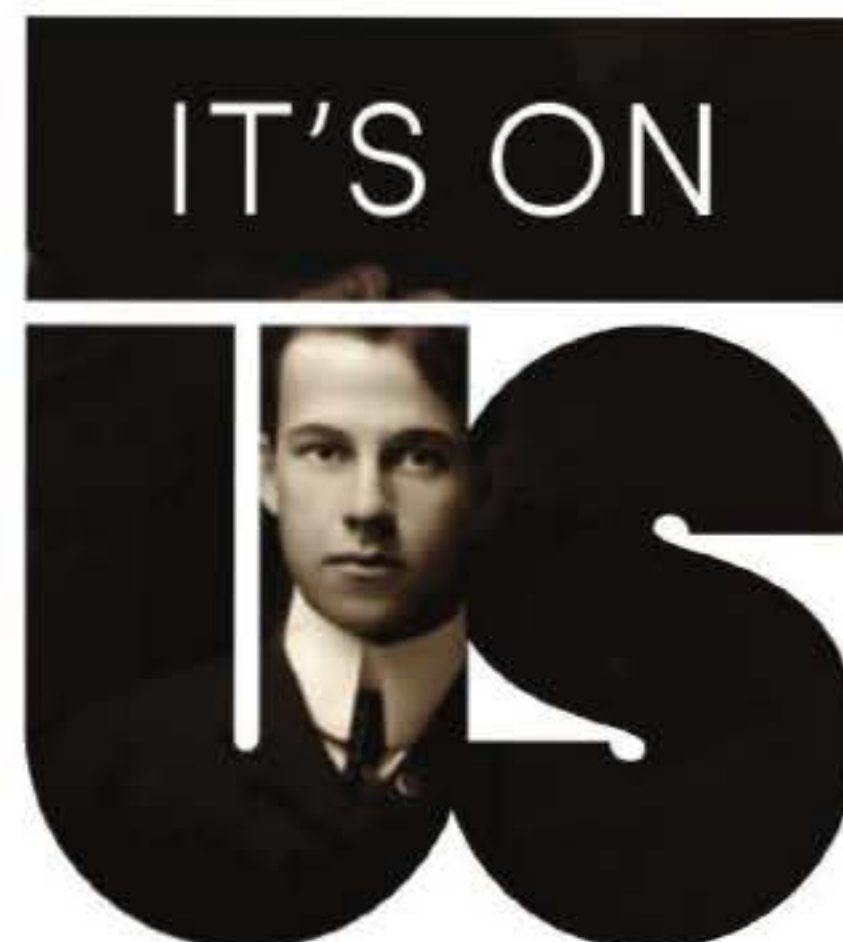
This work with ADPi is complemented by the launch of a Member Safety Team. This volunteer group will help SigEp chapters address underlying issues of physical and sexual assault, alcohol abuse and bystander behavior. These 25-30 volunteers will have the potential to reach nearly 200 chapters annually.

You'll also see the issues above addressed through our new member experience, at EDGE, at future Carlson Leadership Academies and in chapter-specific programming piloted by Volunteer Services Director **Archie Messersmith, Samford '99**, this year.

Racial and ethnic diversity

The racist chant by SAE members at Oklahoma cast an inescapable light on an issue we've been talking about for decades, and it reminded us that we have a long way to go in the fight for equality and diversity.

We will continue to address this important issue in our publications and programs. At Conclave this summer, University of Georgia's Vice President for Student Affairs, **Victor Wilson, Georgia Renaissance**, will lead a session for undergraduates and volunteers on building diverse chapters. His session, "A brotherhood for everyone: Building community by valuing difference," will help attendees explore aspects of cultural identity and differences—including ethnicity, class, gender, religion, disability, age and others—and how that impacts student life. He will also share strategies to help individuals and chapters value these areas of difference and the importance of diverse perspectives in building community and a stronger brotherhood.



When the White House's "It's On US" awareness initiative called on men to help end sexual assault, SigEp brothers responded en masse. The message was clear: SigEps are determined to provide solutions. Above left, the Delaware Chapter shows their commitment to the cause.

Volunteer education

This year has provided several new opportunities for our volunteers.

Onboarding programs were created to provide quality training and immediate support to new chapter counselors and balanced man stewards. These new chapter mentors were paired with seasoned volunteers for a seven-week mentorship program. Orientation modules for other chapter volunteers will be released in the 2015-2016 school year, beginning at our 54th Conclave this August.

Another new opportunity for volunteer education was provided this year through pre-Carlson Leadership Academy programming. Over 150 attended these

more intimate discussions hosted the Friday afternoon of each Carlson Leadership Academy.

This year also saw the introduction of a regional, in-person program for our volunteers called "Drive-Ins." Drive-Ins offered free, one-day programs to volunteers in Richmond, Va., Columbia, S.C., Ft. Worth, Texas, Philadelphia and Indianapolis. More than 100 volunteers attended these inaugural programs. The 2015-2016 programs are scheduled for Bloomington, Ind., Washington, Tampa, Fla., Hoboken, N.J., Kansas City, Mo. and San Diego.

Year-end reflections

The 2015 Periodic Membership Reports tell a consistent story—despite a decrease in total chapters over the last few years, SigEp's total membership and average chapter size is growing. Our continued growth can be attributed to improved execution of values-based recruitment, the Balanced Man Program, officer elections and transitions, standards and accountability and volunteer engagement.

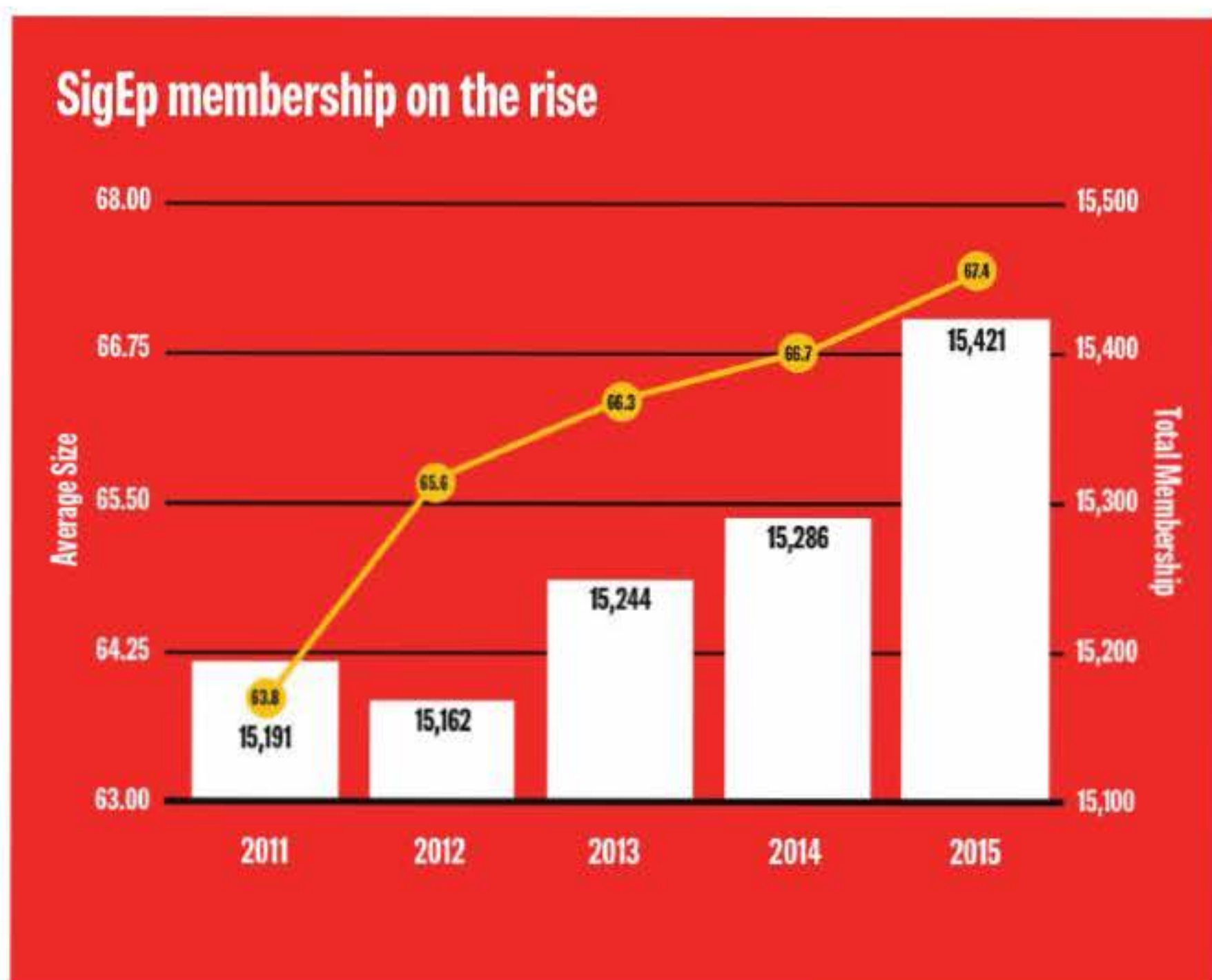
As we focus on these five areas, we find that we're more reliably attracting the right kind of member, providing him an invaluable experience, and retaining him, through graduation and beyond, as an engaged alumnus, committed volunteer and donor.

A continued focus in these areas is what it will take for SigEp to help solve large and complex issues affecting our members and host institutions, serve as a valued partner in higher education and provide a complete collegiate experience.

Fraternally,

Brian C. Warren Jr.
Virginia '04
Chief Executive Officer

Fraternity volunteers and staff have focused energy and resources on members who really want the SigEp experience and will take full advantage of our programs. As average chapter size increases, so do academic metrics—average member GPA and chapters above their all campus average are both up to 3.17 and 69 percent respectively.



SigEp recognizes best chapters with over 200 awards

Carlson Leadership Academies provide an essential learning opportunity for new and aspiring chapter officers to build and strengthen the leadership skills that will help them guide their chapters to be the best student organizations on their respective campuses. These two-day, in-person gatherings also present the opportunity to recognize the most outstanding role models among undergraduates, volunteers and chapters. A total of 206 awards were gratefully bestowed at SigEp's five Carlson Leadership Academies across the country in 2015.

Alumni and Volunteer Corporation Operational Excellence Award

recognizes outstanding service by an AVC in leading a chapter to success in the areas of recruitment, member development and fiscal health.

District	AVC
1	Maine RLC
2	Cornell
4	Maryland-College Park RLC
5	Christopher Newport RLC
6	Muhlenberg
7	Clarion
11	Arkansas
12	Morehead State
13	Cincinnati RLC
14	Western Michigan RLC
15	Indiana State
16	Illinois RLC
17	Drake RLC
18	Missouri State RLC
19	Nebraska RLC
20	Texas-Arlington
24	Montana State RLC
25	Nevada-Reno
26	California-San Diego

Chapter Home of the Year Award

Chapters that respect their home and provide a healthy, positive environment and are a source of pride for our brothers, our alumni, our families AND our host institutions.

Arizona
Missouri S&T
Nevada-Reno
Toledo RLC
Washington
Western Michigan RLC

Donald C. McCleary Excellence in Member Development Award

These chapters have shown a commitment to the philosophies and values of our Fraternity. Brothers attempt to live our Ritual each day, they make mentoring a central aspect of chapter life, they hold each other accountable for their actions and responsibilities, and they provide a continuous development experience that is fun and challenging for all members, including their seniors.

Arizona
Maine RLC
Ohio State RLC
Valparaiso RLC
Washington
West Chester



Tragos Quest to Greece Scholars, Volunteers of the Year and Zollinger Seniors are also recognized at Carlson Leadership Academies. For listings of these individual award recipients, go to sigep.org/2015CarlsonAwards.

Excelsior Award These chapters are making significant progress in a particular area of chapter operations; and for their dramatic improvement, they have earned an Excelsior Award.

Chapter
Operations Area

American Standards and Accountability	Indiana State Recruitment
Baldwin Wallace Academics	Lamar Housing
California–San Diego Chapter Leadership	Loras SEC Recruitment
California–Berkeley Recruitment	Louisville Recruitment
Central Arkansas Chapter Leadership	Memphis RLC Member Development
Christopher Newport RLC Member Development	MIT SEC Volunteers
Cleveland State SEC Recruitment	Montana Member Development
Davidson Finances	Montana State RLC Recruitment
Florida Atlantic Member Development	Nebraska–Omaha Recruitment
Florida International Recruitment	Nevada–Reno Member Development
	New Hampshire Housing
	North Carolina–Charlotte Recruitment

North Dakota RLC Recruitment
North Texas Recruitment
Northern Illinois SEC Academics
Ohio Volunteers
Oklahoma State RLC Member Development
South Carolina Recruitment
South Dakota State Recruitment
South Florida RLC Member Development
Southern Mississippi Standards and Accountability
Tulane Chapter Leadership
Utah Finances



West Chester brothers celebrate their 2015 Carlson awards.

Villanova Chapter Leadership
Washington State RLC Standards and Accountability
West Chester Volunteers

Western Michigan RLC Recruitment
Wichita State Member Development
William & Mary Housing

Frank J. Ruck Leadership Award

This award acknowledges SigEp brothers or chapters who have gone beyond their Oath of Obligation. They have dramatically influenced their campus community by leading positive change aligned with SigEp values. They are leaders in student government, active members in campus organizations and advocates of faculty involvement in our chapters.

Christopher Newport RLC
Colby Fortier-Brown, Maine '14
Emanuel DeLucia, Toledo '16
Gabriel Cisneros, Texas A&M–Corpus Christi '14
Georgia RLC
MacCallister Higgins, Nevada–Reno '14
Montana
Northern Iowa
Villanova

Grand Chapter Scholarship Cup

The Grand Chapter Scholarship Cup is given to chapters that rank first on their campus in academic performance, have exceeded the all-campus average and obtained a cumulative GPA of 3.15 or higher.

Alabama
Arizona
Austin Peay State RLC
Chicago
Christopher Newport RLC
Cleveland State SEC
Delaware
Drexel RLC
Elon RLC
Ferris State
Indiana RLC
Loyola Marymount RLC
Monmouth RLC
Montana State RLC
North Dakota RLC
Northern Kentucky RLC
Ohio State RLC
Oregon State RLC
Quinnipiac
Rider RLC
South Carolina
South Florida RLC
Stanford
Stevens Tech RLC
Toledo RLC
Valparaiso RLC
Washburn RLC
West Chester
Western Michigan RLC

Manpower Excellence Award

Chapters that have excelled in the recruitment and retention of their members earn SigEp's Manpower Excellence Award. The following chapters were ranked first on their campus in manpower, and they exceeded the all-campus grade point average for the 2013-2014 academic year.

Clarkson	Saint Louis
Columbia	Stevens Tech RLC
Drake RLC	Tampa
Elon RLC	Texas–Austin
Florida International	Texas Christian RLC
Fresno State	Toledo RLC
Illinois RLC	Valparaiso RLC
Indiana Tech	Washington State RLC
Kentucky Wesleyan	Western Michigan RLC
Lawrence Tech RLC	Wyoming
Loras SEC	
Loyola Marymount RLC	
Memphis Lambuth RLC	
Nebraska RLC	
Nebraska–Kearney RLC	
Nevada–Reno	
Ohio State RLC	
Oklahoma RLC	
Oregon State RLC	
Quinnipiac	

Lifetime Giving

The following brothers and friends have shown tremendous generosity over the course of their lifetime in support of SigEp undergraduates. This list includes all living donors who have contributed at least \$5,000 to the Sigma Phi Epsilon Educational Foundation through April 1, 2015. This list also includes documented planned gifts.*

Carter Ashton Jenkins Society | \$2,000,000 - \$2,999,999

James L. Clayton
Tennessee '57

Benjamin Donald Gaw Society | \$1,000,000 - \$1,999,999

Mark W. Davis Nebraska '90	Arthur J. Hurt, III Davidson '88	A. J. Scribante Kansas State '56
John V. Hanson Iowa State '65	Garry C. Kief Southern California '70	William G. Tragos Washington in St. Louis '56
Donald W. Hudler Ohio Wesleyan '56		

William Hugh Carter Society | \$500,000-\$999,999

Christopher L. Bittman Colorado '85	Denis H. Dieker, Jr. Wichita State '77	Kent B. Hickman Colorado '61
--	---	---------------------------------

William Andrew Wallace Society | \$250,000-\$499,999

Wallace C. Doud Wisconsin '48	Thomas O. Hicks Texas-Austin '68	Steven A. Nienke Wichita State Renaissance
Carey E. Heckman Dartmouth '76	H. Lorenz Horn Florida '56	Lee M. Reeve Kansas State '71
	Mr. Andrew C. Land Clemson '04	

LIFETIME GIVING LEVELS

\$3,000,000+	Reserved for first \$3M+ donor
\$2,000,000 - \$2,999,999	Carter Ashton Jenkins Society
\$1,000,000 - \$1,999,999	Benjamin Donald Gaw Society
\$500,000 - \$999,999	William Hugh Carter Society
\$250,000 - \$499,999	William Andrew Wallace Society
\$100,000 - \$249,999	Thomas Temple Wright Society
\$50,000 - \$99,999	William Lazell Phillips Society
\$25,000 - \$49,999	Lucian Baum Cox Society
\$10,000 - \$24,999	Richard Spurgeon Owens Society
\$5,000 - \$9,999	Edgar Lee Allen Society
\$2,500 - \$4,999	Robert Alfred McFarland Society
\$1,000 - \$2,499	Frank Webb Kerfoot Society
\$0 - \$999	Thomas Vaden McCaul Society

SigEp's lifetime giving levels have changed over time as brothers and friends have continued to give more in support of our youngest brothers. These new levels were established in 2014 to create clarity and consistency moving forward.

✦ denotes Board of Governors as of April 1, 2015

* To learn more about planned giving, visit sigep.org/legacy

Thomas Temple Wright Society | \$100,000-\$249,999

Tom H. Barrett Kansas State '53	Rex E. Garrelts Kansas State '68	Lamar A. Roach, Sr. Lamar '60
Scott A. Baxter Buffalo State '84	Melvin H. Haas Cincinnati '62	Marcus P. Robinson Dayton '99
Scott H. Bice Southern California '65	Charles E. Haldeman Dartmouth '70	Bruce W. Schnitzer Texas-Austin '66
Roger C. Chapman Texas-Austin '49	Michael D. Hurst Missouri S&T '74	Michael R. Steffenson Iowa State '59
W. H. Clark North Carolina State '56	Richard H. Kimball Dartmouth '78	Charles G. Therkildsen Iowa State '59
Christopher M. Coleman Kansas State '01	Frank T. Ko Pepperdine '97	John G. W. Underwood Washington State '55
Phillip A. Cox Indiana '84	Timothy P. Lambert Cal State-Long Beach '90	Robert O. Wetzel Dartmouth '76
D. Travis Engen MIT '65	Shawn McKenna Maine '77	Kelly L. Williams Tennessee '92
Jere D. Fluno Wisconsin '63	Kevin A. O'Connor Loras '88	Michael C. Williams Memphis '69
	Mark J. Owens Wichita State '86	

William Lazell Phillips Society | \$50,000-\$99,999

Thomas G. Allardice Lamar '70	Patrick C. Henry Georgia Tech '86	Gregory J. Pusinelli Indiana '80
David G. Allen Michigan '06	Steve I. Hofstetter Columbia '02	E. Preston Rahe, Jr. Georgia Tech '64
A. G. Atwater, Jr. Drake '64	Thomas B. Jelke, Ph.D. Florida International '90	Joel T. Rickman Missouri S&T '95
Mark A. Augustine Kansas State '87	John R. Jury Kansas State '53	Eugene C. Schurg, Jr. Davis & Elkins '77
Thomas A. Barton Loras '89	J. Gregory Keller Missouri '86	G. Carl Schweser Missouri S&T '65
Michael R. Borkan SUNY-Binghamton '86	Dan P. Komnenovich Cincinnati '74	John H. Scribante Creighton '89
Donald A. Burgio Rensselaer '89	George H. Krieger Missouri S&T '62	Shawn T. Sedlacek Southern California '93
Brian M. Buroker North Carolina State '92	Maris Kuga Cincinnati '63	Charles E. Siewert North Carolina State '60
Clark H. Byrum, Sr. Indiana '57	Marvin E. Lampton Kansas '64	Larry E. Soice Friend of SigEp
Judge Mitchell G. Crane West Chester '77	David T. Matchet Arkansas '76	David J. Stinson, M.D. Michigan '54
Clinton M. Day Florida State '82	Thomas A. Morley, Jr. Oklahoma State '87	Jack L. Sunday South Carolina '71
James C. Edwards, M.D., Ph.D. Pennsylvania State '78	Norman E. Nabhan, CIMA Purdue '71	Gary E. Sutton Iowa State '64
Robert C. Emde Michigan '60	Constantine K. Nickou NYU '47	John K. Tyler Texas-Austin '63
Mark R. Fabere Iowa State '80	Jon E. Nix Tennessee '92	Roger H. VanHoozer Washburn '72
John M. George Auburn '76	John J. O'Hara Missouri S&T '76	Gary L. Verplank Michigan '63
Glenn T. Gnirrep Rutgers '82	Derek L. Pardee SUNY-Buffalo '83	Charles N. White, Jr. Western Michigan '62
Jeffrey T. Hamilton Montana '67	James C. Park Michigan '59	Brett & Kelly Wimberley Oklahoma Renaissance

Lucian Baum Cox Society

\$25,000 - \$49,999

Anthony C. Balestrieri 🏆 George Washington '03	Jack J. Faussemagne Georgia Tech '64
J. David Beam North Carolina State '72	Si E. Fentress Oklahoma State '72
Richard W. Bennet, III 🏆 Central Missouri '74	Roger R. Festa, Ph.D., FAIC 🏆 Truman State Renaissance
Ronald A. Bevacqua NYU '67	Dr. Michael A. Green 🏆 California-Berkeley '62
Lawrence J. Biacchi Pennsylvania State '89	Richard A. Hallahan, Jr. Missouri S&T '62
J. Tim Biddle Colorado State '73	Terry R. Hallauer Kansas State '87
Vincent F. Biondo, Jr. San Diego State '64	Jay K. Harness, M.D. 🏆 Arizona '65
Steven J. Blickenstaff Kansas State '73	George C. Harrington Dartmouth '61
Ryan M. Brennan Truman State '95	Bert J. Harris, III 🏆 Florida '74
Dr. J. Grant Buttram, Jr. 🏆 North Carolina State '93	John W. Hartman 🏆 Missouri '61
Kenneth G. Christianson 🏆 Washington State '74	Bruce H. Hasenkamp 🏆 Dartmouth '60
David J. Clark Dartmouth '76	O. Thomas Hayes, III North Carolina State '64
John W. Clark Colorado State '65	Conrad W. Hewitt 🏆 Illinois '58
Jonathan P. Congleton Kansas State '84	Edward J. Holland Oklahoma State '59
Robert C. Connor North Texas '64	J. Edwin Holliday West Virginia Tech '68
John M. Corby Arizona State '74	David D. Jenkins 🏆 Colorado State '64
Edward E. Dahlkamp 🏆 San Diego State '63	Robert E. Jester Iowa State '62
C. Dean Davis North Texas '52	Columbus L. Johnson, Jr. 🏆 Sacramento State '85
David R. Dickey Oklahoma State '56	Jeffery L. Johnson 🏆 Colorado '89
Jack W. Dickey Oklahoma State '60	James A. Jones Cincinnati '63
Steven M. Dickey Oklahoma State '69	Bryan J. Kaminski 🏆 Johns Hopkins '06
Stephen T. Diltz 🏆 Arizona State '90	Joseph W. Langella, Jr. 🏆 Connecticut '83
Thomas M. Dunning Texas-Austin '65	Jeffery C. Linihan Oklahoma State '85
Conrad J. Eberstein Pennsylvania '65	Paul H. Litcher 🏆 Indiana Tech '88
Chad M. Ellington Colorado State '99	Richard G. Long, Jr. 🏆 Colorado State '79
Michael G. Ellis 🏆 Purdue '84	Terrence J. Lundgren Arizona '74
Douglas C. Eriksen Kansas State '57	

Hoop of steel: A symbol of leadership

By TYLER SAND, Colorado School of Mines '16

Every time the Hoop of Steel is passed around our chapter, I can feel the weight of all our members who have sacrificed and given their time and talents to serve the highest purposes of our Fraternity. This symbol reminds me of everything that I still have left to give. I joined the Hoop of Steel Society to reaffirm my commitment to making an impact on this Fraternity.

The Hoop of Steel Society reflects the qualities which make our Fraternity different from any other. I would not be where I am today without the friendship and mentorship of those who came before me. My commitment to the Hoop of Steel Society honors those who have inspired me. The legacy of our Fraternity is built on those who join after us. I hope that by joining the Hoop of Steel Society, I can provide the leadership to those who will come after me.

Phillip N. Maisano 🏆 Belmont Abbey '69	Charles A. Stegman 🏆 Colorado '81
David M. McLaughlin 🏆 Minnesota '92	Terry L. Stewart Oklahoma State '71
Gary L. Millenbruch Kansas State '59	Duane M. Stoskopf Kansas State '54
Paul L. Morris Cincinnati '64	Robert E. Swaney, Jr. Michigan '60
Bradley C. Nahrstadt 🏆 Monmouth '89	Thomas W. Tatum Oklahoma State '61
Stephen C. Nellis Drake '64	Donald A. Tennyson Michigan '48
William R. T. Oakes, III Georgia Tech '91	Dr. LeRoy E. Thompson Missouri S&T '56
Brian B. Plombon George Mason '84	Robert W. Thurman Wichita State '75
Dr. Barry Z. Posner 🏆 California-Santa Barbara '70	Leo W. Wehkamp Wichita State '72
Warren C. Pray Kansas State '69	Martin J. Weinstein Dartmouth '81
Jeffrey D. Prouty 🏆 Iowa State '79	Dann M. Whalen San Diego State '69
Richard A. Puzzitiello, Jr. Miami (Ohio) '84	Jack B. Whitt Colorado '62
Mr. and Mrs. Thomas E. Repasky Friends of SigEp	Larry T. Wilson Oklahoma '85
Andrew E. Riker Dartmouth '97	Lawrence G. Wilson, D.M.D. Oregon State '65
James F. Rippey 🏆 Oregon '53	W. Gardner Winters, Jr. Texas-Austin '42
Douglas S. Roberts 🏆 Pennsylvania '83	John S. Witemeyer, III Rutgers '55
Barry E. Robinson Kansas State '80	The Honorable Archer L. Yeatts, III 🏆 Richmond '64
J. Darren Rodgers 🏆 Georgia '84	Kevin M. Zimmer Kansas '94
Neal T. Seidle Oklahoma State '62	
Bobby S. Shackouls 🏆 Mississippi State '72	
Stephen B. Shanklin, Ph.D. 🏆 Murray State '70	
Colonel William G. Sikes, Jr. 🏆 East Tennessee State '57	
John D. Sills Michigan '56	
Rodney L. Smart 🏆 Sacramento State '77	
Paul T. Steffens, Jr. 🏆 Thiel '70	

Richard Spurgeon Owens Society | \$10,000 - \$24,999

John A. Abraham Cincinnati '77	James E. Byrns 🏆 Wisconsin '48	Ronald E. Eilers Missouri S&T '70	Raymond W. Hall Valparaiso '58	Paul S. Jones Colorado Renaissance	Richard A. Liddy Iowa State '57
Samuel T. Aderhold Texas-Austin '43	Thomas L. Cadwell Missouri S&T '67	William K. Emerson, Ph.D. San Diego State '48	Gary B. Halley Colorado State '60	Edward A. Kaplan 🏆 Connecticut '88	William R. Logel, Jr. Missouri S&T '66
Michael Ancy North Texas '79	David R. Calderon 🏆 CalPoly-Pomona '88	Matthew W. Engelhardt 🏆 Valparaiso '91	Dr. Edward H. Hammond 🏆 Emporia State '66	John J. Kapusky Michigan '69	Chip E. Long, Jr. Oklahoma '82
Tom M. Atkins, Jr. Colorado State '80	Pamela L. Cameron Friend of SigEp	Roland R. Eppley, Jr. Johns Hopkins '53	Verne C. Harnish Wichita State '82	Fred E. Karlinsky 🏆 Miami (Florida) '89	Frank C. Lordi, Jr. Pennsylvania State '92
John P. Ayres Kansas State '68	Bradley M. Canale Michigan '81	Joseph H. Etter 🏆 Miami (Ohio) '73	The Honorable Michael B. Harris 🏆 Cal State-San Jose '62	Craig S. Kaufman Washington in St. Louis '86	Donald C. Luallen Wichita State '61
Hoyt R. Barnett 🏆 Florida Southern '65	James E. Cantalupo South Carolina '88	Glenn A. Ezell 🏆 North Texas '87	Dr. Robert F. Hartsook Emporia State '70	James R. Kauten, M.D. Missouri S&T '74	Thomas H. Lynch Pennsylvania State '90
Dr. Howard W. Baumann San Diego State '64	Harvey Castellano St. John's '95	Lindsey R. Falk Iowa State '96	Edward L. Hay Texas-Austin '50	Michael C. Kearney, Sr. Missouri S&T '61	B. Kenneth Lyons, D.M.D. Friend of SigEp
Andrew G. Beal Sacramento State '82	Eric J. Chan 🏆 Carnegie Mellon '98	Allan R. Ferguson Delaware '65	C. Barry Hayden Missouri S&T '65	Gerald W. Kehle Southern California '58	Kenneth S. Maddox 🏆 Oregon State '75
William E. Becker 🏆 Indiana '72	Steven B. Chaneles 🏆 Connecticut '83	Christopher S. Fidyk Columbia '02	Stephen W. Hayes Wichita State '79	Michael L. Kimmel Dartmouth '94	Kevin A. Maguire 🏆 Michigan Tech '83
James B. Benemann Colorado State '78	Randolph W. Church, Jr. Virginia '57	Frederick M. Fink Rensselaer '68	Donald E. Heard Houston '93	Donald E. Kindle Cincinnati '55	Michael L. Mann 🏆 Southern California '78
James R. Bernard 🏆 Western Michigan '60	B. Joe Clayton 🏆 Tennessee '57	Michael T. Fogarty Fairleigh Dickinson '77	Norman T. R. Heathorn MIT '57	George H. Kinemond South Carolina '70	Richard A. Matthes Drake '64
David T. Bertorello 🏆 Evansville '89	Frank A. Cleveland South Carolina '74	David Ford Florida State '69	Jeffrey O. Henley 🏆 California-Santa Barbara '66	Alfred P. Knoll San Diego State '63	Victor A. Mattison, III Missouri '86
Lawrence L. Biacchi Friend of SigEp	Philip E. Cline Marshall '55	L. Kent Fowler 🏆 Evansville '85	Thomas E. Hill 🏆 Richmond '64	G. Wayne Knupp, Jr. 🏆 Huntingdon '95	Ronald A. May Oregon State '65
Donald G. Bickle Kansas State '50	Lyn B. Conger North Carolina State '82	Kenneth J. Francis Kansas State '70	Edward N. Hoeflerlin Missouri S&T '74	Kreth J. Koehler 🏆 Central Arkansas '92	William J. Mayor Missouri '69
Thomas J. Billman George Washington '65	K. Duane Cousins Kansas State '55	Clayton Funk 🏆 Washburn '93	John R. Hoehl, Jr. Duke '72	Kevin J. Koerner 🏆 Wisconsin '84	Lane A. McCullough, Jr. Missouri S&T '62
Dr. Ron S. Binder 🏆 Toledo '83	Andrew W. Cox Missouri S&T '79	James R. Gagnard IIT '69	Jonathan A. Holland 🏆 George Washington '02	William K. Komperda 🏆 Monmouth '81	Jack F. McGuire Iowa State '63
Jerald L. Bohn Kansas State '72	Eric T. Crowell Iowa State '80	Jeffrey R. Garwood North Carolina State '84	Shunichi Homma Dartmouth '77	Dr. John P. Kotter MIT '68	George M. McIlveen Cincinnati '56
Dennis W. Bond 🏆 Missouri '65	Michael G. Daniel Oklahoma State '85	Jeffrey C. Gates 🏆 Wichita State '89	Richard L. Hoover 🏆 Trine '71	Daniel J. Kraninger Villanova '93	James D. McKellar, Jr. Oklahoma State '67
Brian A. Boron 🏆 Western Michigan '89	Brett R. Danko 🏆 Pennsylvania '90	Bayard V. Gennert Case Western '02	Max T. Horn Missouri State '68	Thayne L. Kraus Kansas State '56	Mrs. Judy McLaughlin Friend of SigEp
Lawrence E. Bott Indiana Tech '67	James L. Davis North Carolina State '81	Cory S. Gerdes 🏆 Northwestern '92	James R. Huffines 🏆 Texas-Austin '73	Max A. Krey Kansas State '49	J. Robert McLendon 🏆 Lamar '64
Herbert L. Brewer Texas-Austin '47	John E. Davis 🏆 Western Carolina '87	C. Bryce Giesler 🏆 Tennessee '82	Thomas H. Huston Iowa State '51	Mark S. Krzywonos 🏆 Northern Kentucky '84	James G. McMillan Ohio State '54
Gary K. Bridwell Oklahoma State '74	Laurence A. Deets Stetson '62	Gene J. Gilmore Michigan '52	Jerry L. Ivy Iowa State '53	Curtis D. LaGree Wichita State '59	Daniel W. McVeigh 🏆 Texas Wesleyan '90
Timothy M. Broerman North Texas '88	Peter G. Demetriades Georgia Tech '61	John J. Gladysiewicz Missouri S&T '64	Ryan P. Jacobsen 🏆 San Diego '00	Joseph W. Larue Michigan '53	Lindsley D. Medlin, Jr. Rutgers '86
Stephen J. Buce 🏆 Stevens Tech '86	Dr. John F. Derr, R.Ph. Purdue '58	Bruce K. Gould NYU '81	Steven B. Jason Connecticut '83	Brig. Gen. James D. Latham, USAF, Retired Kansas State '68	Roger A. Mermelstein 🏆 Miami (Florida) '87
Herbert H. Bullock Northern Arizona '78	David W. Detjen Washington in St. Louis '70	Hugh W. Gouldthorpe Michigan '55	Todd E. Johns 🏆 Minnesota '98	Frank E. Laughon, Jr. 🏆 Randolph-Macon '59	Christopher P. Meyer North Carolina State '93
Keenan S. Buoy 🏆 Washburn '82	Christopher S. Dillion 🏆 Illinois '03	Donald C. Graham Michigan '55	Brent E. Johnson 🏆 Northwest Missouri '84	Gary P. Lessis Cincinnati '83	Bernard J. Milano Temple '61
David F. Burgstahler Kansas '90	Matthew T. Domenici Texas-Arlington '94	Thomas L. Gray Kansas '77	Edward F. Jones Buffalo State '96		
Kenneth J. Bush Michigan '48	John M. Eber 🏆 Bradley '73	Gary E. Griffith 🏆 Texas-Austin '70			
	Robert A. Eckert 🏆 Arizona '76				

William L. Monroe 🏆
Western Michigan '63

Charles I. Moyer
Kansas State '58

Stephen R. Munger
Dartmouth '79

Douglas M.
Nabhan 🏆
Purdue '77

David J. Naeger
Missouri S&T '80

Kent C. Nelson 🏆
Ball State '59

Robert G. Nichols
Michigan '53

William J. Noonan
Southern Methodist
Renaissance

Galen O. Norby, CFP
Kansas State '71

Mr. and Mrs. Thomas
D. Novotny
Friends of SigEp

Paul A. Oberle
Missouri S&T '83

Russell G. Overton
Georgia Tech '69

Commander Robert
E. Palmer, USN
Iowa State '62

F. David Parrott
North Carolina State '55

Scott F. Partridge
Cincinnati '69

Dr. Samir R. Patel
Cincinnati '91

William M. Patten
Texas Christian '73

D. Cary Peadar
Wichita State '76

Dennis H. Pennell
San Diego State '60

Karl L. Perrey
Missouri '85

Greg A. Pestinger
Kansas State '86

Herbert J. Philpott
Boston University '55

David G. Pierce
Dartmouth '77

Dr. Donald L. Piper
North Dakota Renaissance

Stuart D. Porter
Michigan '87

William L. Porter, III
South Carolina '92

Joe B. Poston 🏆
Wichita State '73

Jeffrey R. Prather 🏆
Ball State '99

Mark W. Pray
Kansas State '71

James E. Pruitt, Jr. 🏆
Georgia Tech '56

Troy P. Queen
Florida '96

Sister Marianne
Quinn
Friend of SigEp

Wendell G.
Rakosky 🏆
Baldwin Wallace '78

Jorey E. Ramer
MIT '95

Richard S. Rankin 🏆
Texas-Austin '77

Terry L. Ray
Kansas State '67

Samuel Reckford
Dartmouth '83

Philip G. Rector
Georgia Tech '55

J. Michael Reddout
Oklahoma State '85

Robert D. Regnier
Kansas State '70

Geoffrey S. Rehnert
Duke '79

Dennis R. Reigle
Cincinnati '67

Dr. David R.
Reynolds
Kansas State '65

Maurice L.
Richards, Jr. 🏆
Tulsa '51

William L. Rickman
Wichita State '72

Kyle D. Riva
Florida State '77

Kevin M. Robinson
North Carolina State '85

Maurice D. Rohleder
Evansville '58

The Honorable David
J. Roman 🏆
Cornell '73

Thomas M. Roode
Kansas State '68

Todd A. Ruberg 🏆
Oregon '82

Paul A. Runge
Thiel '70

Scott M. Russell
Thiel '71

Mrs. Frank E.
Rutherford 🏆
Friend of SigEp

Michael H. Sanders
South Carolina '70

Steven Schottenstein
Indiana '78

Scott A. Schwartz 🏆
Iowa '93

Adam W. Seiber 🏆
Murray State '02

Gary Shepard
Boston University '61

Richard P. Sims
San Diego State '64

Michael J. Skyhar,
M.D.
Oregon State '74

Michael D. Smith
Missouri S&T '65

Vernon C. Smith
Missouri '73

William E. Smith, Jr.
Purdue '40

Fred M. Smoot
Colorado '63

C. Thomas Snyder
Wichita State '62

Jason C. Somrock 🏆
Minnesota '02

Mark A. Soucie
Kansas State '86

Lauren D. Sperry
Missouri S&T '71

John R. Stack
NYU '60

Todd R. Stanley
Rutgers '85

S. G. Steifel, Jr.
North Carolina State '64

Paul D. Stephenson
Kansas State '66

Todd A. Stewart 🏆
Morehead State '87

Steven F. Stockmeyer
Michigan '63

Louis Supica, Jr.
Kansas State '61

Max Supica
Kansas State '64

Michael J. Taylor
Truman State '85

Howard E. Teagarden
Kansas State '43

Craig D. Templeton
Kansas '81

Ronald L. Terry
North Carolina State '76

John W. Thatcher
Davidson '48

Gary L. Thien
Iowa State '74

Stephen M. Thies
Missouri S&T '72



"Receiving the National Competition Scholarship has definitely been helpful to me. Outside of class, I do research on homelessness and discrimination in America, and I'm very involved with rugby and one of Dartmouth's a cappella groups. This scholarship allows me to stay focused on what I love without having to worry about working to pay my way through college. I'm extremely grateful to the donors who make this scholarship possible." ~ COLIN WALMSLEY, DARTMOUTH '15

William A.
Thomas, Jr.
Virginia Tech '08

Colin D. Thompson
Colorado State '79

Cory D. Thompson
Colorado State '82

Zariel J. Toolan 🏆
Columbia '01

Michael J. Transue
Oklahoma '66

Robert L. Trovaten 🏆
San Diego State '67

Peter H. Van Erkel
Iowa State '80

Gerardus H. Van
Moorsel
Colorado '82

H. Jay Varner
Kansas State '56

Peter M. Varney 🏆
Davidson '96

Breck K. Vassios
Colorado State '87

John E. Vercellino 🏆
Illinois '75

Renato G.
Villacorte 🏆
CalPoly-Pomona '91

Robert J. Vizas
Michigan '68

Anthony D. Wagner
Minnesota '95

Dale D. Wagner
Wichita State '71

Dale A. Walters
San Diego State '69

Bruce W. Walton
Wichita State '62

Gerald A.
Wappelhorst
Missouri S&T '73

Clinton M. Ward
Oklahoma State '83

Dr. Marilyn
Washburn
Friend of SigEp

Bryan L. Webb
Tennessee Tech '81

A. Duane Webber
Kansas State '81

Allen D. Webber
Kansas State '59

Dr. R. Eric Weise
Cincinnati '54

Mark M. Weld
Dartmouth '76

Dale A. Werts 🏆
Baker '84

Carlos R.
Williams, Jr.
North Carolina State '65

Dr. Milton G.
Williams, Jr.
North Carolina State '61

Dr. Charles E.
Wilson, Jr.
Kansas State '62

James T. Winslow
Oklahoma State '57

Roger D. Wolfe
Kansas State '60

David R.
Wolverton 🏆
Texas-Arlington '85

H. S. Wycoff
Oklahoma State '61

Jay D. Yancey
Kansas State '54

David H. Young
Iowa State '59

Norman J. Young
Indiana State '64

Stephen L. Young 🏆
Kansas '80

John E. Zollinger,
Jr. 🏆
Lehigh '57

Edgar Lee Allen Society | \$5,000-\$9,999

Arthur L. Aikin, Jr. Colorado '62	Jeffrey A. Blanton North Texas '84	Brian L. Chandler North Texas '88	Lawrence R. Dunn Dartmouth '81	Charles K. Gillespie Washington in St. Louis '57	William H. Hartman, Sr. Rutgers '55
Sam V. Akins North Texas '54	Gary W. Blauth Stevens Tech '66	Michael C. Chapman Dartmouth '76	Patrick C. Dunnigan Florida '06	James F. Gillespie, C.P.A., P.A. Wichita State '72	Bill D. Harvey North Texas '58
Albert M. Albright, Jr. Texas-Austin '57	Harry C. Bleile Oregon State '48	G. Michael Cheatham Virginia Tech '74	John J. DuPlessis North Carolina State '58	Bill A. Gilliland North Texas '60	Jonathan D. Hayes CalPoly-Pomona '93
Richard D. Allen, M.D. Oregon '58	Brent W. Bogden Utah '73	Jason A. Cherish Saint Louis '03	John C. Durrant Stetson '96	Don K. Gobin North Texas '57	James E. Heckel Missouri '65
Dr. Ralph B. Allman, Jr. Southern California '56	James G. Bokach Cincinnati '02	Raymond P. Clarke West Virginia '84	Larry D. Eastepp Lamar '80	John A. Goesling Oregon State '67	Robert J. Heintzelman Texas-Austin '88
James M. Amen Sacramento State '96	Michael D. Bolick Oklahoma State '69	D. Elwood Clinard, Jr. North Carolina '51	Mrs. Jackie Eberstein Friend of SigEp	Michael D. Gooden, M.D. North Carolina '69	Mark V. Heitz Washburn '74
Bruce W. Anderson Texas-Austin '71	Steven J. Bonifas IIT '80	Jeffrey S. Cohen Indiana '86	Scott K. Edinger Florida State '92	Joseph M. Gordon North Carolina '79	Dr. Norman M. Held Kansas State '49
Gerald R. Anderson Drake '58	G. Thomas Boswell, Jr. North Texas '68	Ricardo R. Cohen Lehigh '88	Robert A. Elrod Missouri S&T '60	Brett A. Gough Wisconsin-Platteville '03	Larry L. Hendren Missouri S&T '73
Thomas A. Andruskevich Lehigh '73	Gregory B. Bowling Southwest Texas State '98	Allah B. Conant, Jr. North Texas '61	Calvin L. Emig Kansas State '69	Stuart G. Gould California-Berkeley '59	Matthew R. Hendren Missouri S&T '04
Kyle W. Arganbright Nebraska '05	Robert C. Bowman Southern California '80	R. Wallace Council Missouri '88	Mrs. Dare Pugh Estok Friend of SigEp	Gregg R. Gowanloch Georgia Southern '96	R. Steven Hicks Texas-Austin '72
Richard T. Bachman San Diego State '65	John B. Brady North Carolina State '53	Michael G. Cowgill Oregon State '75	Dr. Robert H. Ewalt Oregon State '56	Larry L. Graves Michigan '66	J. Warren Hilton South Carolina '64
Joe Don Baker North Texas '58	Jeffrey J. Brandli Washington '86	Morton S. Cox, Jr. Michigan '56	Scott P. Fabere Iowa State '77	Daniel A. Greef Wichita State '72	Les M. Hinmon Northwest Missouri '84
Douglas J. Band Florida '95	James M. Brasfield Memphis '74	Thomas D. Cramer Michigan '49	Patrick E. Farrell SUNY-Fredonia '86	Robert B. Green, Jr. San Diego State '92	Randall M. Hinshaw Central Missouri '75
Caleb H. Barnhardt, Jr. Duke '62	Douglas K. Bratton North Carolina State '81	William G. Cross Carroll '49	Alfred J. Fatica Michigan '80	Dodd S. Griffith Dartmouth '87	M. Hugh Hinton, Jr. North Carolina Renaissance
Gregory P. Barra Texas-Austin '03	Rudolf Bredenbeck Cincinnati '54	Nathaniel N. Crow Wichita State '04	Robert E. Flaharty Wichita State '82	Captain Robert H. Grose, USN Missouri '54	William S. Hobbs Michigan '59
Jack D. Barrett Kansas State '56	Kelton L. Brewer Texas-Austin '53	James G. Crump Lamar '62	Rocky J. Flick Kansas State '82	Myron J. Grubaugh Missouri S&T '78	Timothy Hodes Michigan '07
David C. Barrow, MBA Dartmouth '94	Donald R. Brinkman Wichita State '80	John W. Dameron Southern California '80	Thomas J. Flomer Oregon State '82	I. Barry Guerke, Esq. Delaware '70	William L. Hoke, Jr. Arizona '73
Major Frederick E. Barton Evansville '66	David C. Britz Pennsylvania State '01	Lawrence D. Damron Cincinnati '68	Richard W. Flowers Texas-Austin '73	Gary M. Gulick Missouri S&T '69	Charles F. Hollis, Jr. Wake Forest '66
William G. Bathe Iowa State '79	Benjamin E. Brodie Oregon State '64	Steven D. Daniels Memphis Lambuth '78	George R. Follis, Jr. East Texas State '81	Carl D. Gutermann Southern California '61	Don R. Holloway Texas-Austin '76
Richard E. Batten James Madison '83	Jeffrey K. Brown Wichita State '92	Austin A. Davis Michigan '13	Patrick J. Fontana Truman State '94	Jerome O. Guyant Wisconsin-Stevens Point '65	John S. Hollyfield Texas-Austin '62
Brian L. Baxter Iowa State '70	Douglas C. Buczak Michigan '71	Michael L. Davis Purdue '77	Andrew G. Forrest Purdue '52	Brandon A. Haines Indiana Tech '99	Herbert J. Hoppe, Jr. Indiana '50
David D. Beck Colorado State '78	Allen W. Bumpus Cincinnati '58	Michael H. DeGrenier Loras '84	James C. Foster Morehead State Renaissance	Father Thomas R. Halbrook Missouri S&T '60	Lt. Col. John D. Hopson Jacksonville State '91
Matthew D. Beck Iowa '90	Rohit Burju Wisconsin '05	Michael A. Del Favero Cincinnati '03	R. Craig Foster Texas Tech '79	Major Mark W. Hamilton George Mason '86	James N. Horst, D.O. Florida International '92
Thomas J. Bell Florida State '76	Ben R. Bush Arkansas State '71	Eric A. Delzer Michigan '64	John A. Fraley North Carolina '73	Cary J. Hancock West Virginia Tech '83	Michael J. Houtonen Montana '72
Harry L. Belton Louisiana State '81	Frank E. Butterfield, Jr. Southern California '83	David B. Deniger Texas-Austin '68	Vance L. Fraley Illinois '56	Joseph R. Hand Wichita State '00	Gayland H. Howell North Texas '60
John T. Bennett Dartmouth '96	David E. Callahan Pennsylvania '60	Robert G. Denison Oklahoma '58	John P. Fredrickson Washington State '56	Richard M. Hanley Toledo '85	Richard S. Howell Baker '74
Mark V. Beran Chapman '83	Lt. Anthony P. Callanan, Retired Iowa State '63	D. Craig Dewey Washington State '72	Lucas A. Freudenburg Western Michigan '05	Robert J. Hanrahan, III Indiana '77	Richard D. Huether, Sr. Thiel '74
Marvin A. Bienvenu, Jr. Memphis '74	Richard A. Captor Utah '73	Peter B. Dirlam Cornell '56	Dale L. Fridley Iowa State '58	Robert S. Hanser Iowa State '78	Gary L. Huff Central Arkansas '91
Michael C. Bigheart Wichita State '72	James A. Cardwell, Jr. North Texas '81	Lawrence R. Donaldson Michigan '61	Bruce E. Fusillo Kent State '70	Troy D. Hanson Valparaiso '02	William S. Hydrick Loyola '85
Jeffrey M. Birdsell Arizona '87	Chad H. Carlson, CFP Baylor '95	Ted B. Donaldson Memphis '77	Marc A. Ganz Oklahoma '83	Timothy J. Harmon Washington '82	Douglas H. Ilgenfritz Michigan '83
Edward E. Bishop, Jr. Virginia Tech '74	Jerry A. Carlson Michigan '63	Hans J. Dorweiler Colorado School of Mines '57	Randall A. Ganz Missouri S&T '76	Bryan A. Harmsen Colorado State '01	Russell W. Intravartolo Washburn '86
Gary R. Black Utah State '63	Scott H. Carr California-Santa Barbara '86	Dr. Robert H. Dowdeswell South Carolina '66	Johnson L. Garrett, Jr. Syracuse '88	Lynn A. Harrington Wichita State '62	Anthony C. Janairo Pennsylvania State '88
William James Black, Jr. North Carolina State '79	Scott T. Carr Bowling Green State '97	David P. Drach Colorado '85	William L. Gebo Michigan '66	Stephen M. Harris Kansas State '69	Frank P. Jank Central Michigan '56
David L. Blakemore Wichita State '77	Mrs. Lois M. Carron Friend of SigEp	Leon A. Drouhard Wichita State '61	Peter P. Gencarelli Central Missouri '75	Stephen M. Hartig Michigan '80	Robert D. Jennings Ohio State '85
Ryan P. Blanck Western Michigan '02	William H. Caulfield, II Mississippi '76	Matthieu B. Duncan California-Santa Barbara '87	Daniel A. Giglio Georgia Tech '09		Eugene Jerkatis Western Michigan '58



Twenty-five EDGE programs in five years

By ROB JEPSON, Utah State '12

Brent Osborn, Ohio State '09, has facilitated 25 EDGE programs in the last five years. He finds the time to serve as lieutenant district governor for Ohio, a chapter counselor, an AVC president and a mentor. He also supports EDGE financially as a Board of Governors donor to SigEp's Educational Foundation. Below, he shares what keeps him coming to EDGE each year.

What impact does EDGE have on our new members?

Osborn: EDGE is all about preparing new members to make the most out of college, their SigEp experience and their lives. They get the chance to reflect on the big questions in their lives: Who am I? What's my leadership style? What do I hope to get out of college? What do I have to do to make it happen?

What do you feel you get out of EDGE?

Osborn: I learn how to be a more effective chapter counselor and mentor, which makes volunteering more fun and fulfilling. EDGE keeps me feeling connected to the Fraternity.

Why do you support EDGE financially as a Board of Governors donor?

Osborn: Without donors, programs like EDGE simply can't work. I'm happy to give to the organization that helped me get where I am today.

How do you measure your success as a volunteer with EDGE?

Osborn: After an EDGE last fall, I asked undergraduate **Matt Davis, Ohio State '17**, about his experience. His thoughts reflected the program so well. He said:

"I learned how to better articulate my values and my vision in order to stay oriented towards what I would now call my 'True North.' I learned that true, authentic leadership is uncommon in

today's world and that we have an opportunity, maybe even an obligation, to fill that leadership vacuum. I walked away having the chance to experience men talking about their failures and how they grew from them. Most importantly, I walked away having made connections with alumni."

When EDGE continues to produce results like that, it's easy to see that we're making a difference.



Christopher M. Kane Michigan '08	Jay F. Lombardo North Texas '86	John B. Monaghan Michigan '65	Charles S. Pappas Syracuse '50	Dr. Franklin E. Robeson Cincinnati '68	Christopher S. Sinclair Oklahoma '89
Ronald S. Kaniuk Northwestern '93	Louis L. Louizides Rutgers '70	J. Russell Monroe North Texas '85	Thomas L. Parker Texas A&M '82	Mrs. Teddi I. Robeson ♡ Friend of SigEp	Albert V. Siniscal Washington in St. Louis '63
Dennis O. Kaps, Jr. Ohio State '03	David E. Lourie, P.E., D.GE IIT '79	G. Michael Moon North Texas '77	W. Daniel Pate North Carolina '71	William M. Rochfort, Jr. ♡ San Diego '04	Cecil W. Sink Michigan '44
Matthew J. Kapszukiewicz Massachusetts '95	Christopher S. Loveless ♡ Texas Tech '92	Samuel S. Moon North Texas '89	Christian T. Patterson Rensselaer '95	Robert C. Rodert Iowa State '60	J. Richard Sipes Memphis '68
George J. Kausler Michigan '63	Michael Lubin Michigan '14	Billy M. Morgan, Jr. Memphis '71	David J. Patterson Massachusetts '93	Ivan Rodriguez St. John's '98	Richard D. Skinner Missouri S&T '64
Ronald R. Kefgen Michigan '69	Joseph D. Luna Tennessee '67	Salvatore A. Moschelli ♡ Lawrence Tech '00	Daniel G. Paulus NYU '99	William A. Rogers Maryland-College Park '54	Benjamin F. Sloat Michigan '49
Jeff T. Keltner Stanford '02	William D. Lusk Southern California '51	Richard A. Mullen Cincinnati '65	Douglas J. Pavese Cal State-San Jose '63	Gary M. Romoff San Diego State '90	Brian D. Smith Wake Forest '77
David M. Kennedy North Texas '80	Gary B. Lyall Iowa State '57	William E. Mulvihill, Jr. Northwood '79	Dr. Richard E. Pear Michigan '48	Steven L. Rose Southern California '49	Cory L. Smith Missouri S&T '70
Robert J. Kerr Wichita State '75	R. Terry Lyle Florida '48	Kirk L. Munson Kansas State '81	Robert W. Petersen, Jr. Montana '67	Samuel D. Ruble ♡ Morehead State '80	Donald K. Smith Maryland-College Park '54
Allan A. Kilkka Michigan '71	Mrs. Dorothy Mackie ♡ Friend of SigEp	Larry S. Murphy San Diego State '65	Robert S. Peteuil Evansville '91	Thomas W. Russell Columbia '99	Durrell P. Smith North Texas '91
Timothy E. Kinnear Oklahoma '87	Billy D. Maddalon ♡ North Carolina State '90	Eric D. Muschlitz Connecticut '92	Dr. John C. Petricciani Rensselaer '58	Donald B. Ruthenberg Baldwin Wallace '52	Ronald D. Smith ♡ San Diego State '69
William P. Kirkpatrick Mississippi State '92	Jonathan R. Mandell Wisconsin '07	Jordan Musoff Stevens Tech '15	Benjamin R. Pfister Wichita State '99	Ryan M. Rybolt Cincinnati '97	Thomas C. Smith Nebraska '68
Mrs. Michael J. Klein Iowa State '62	Mark S. Mandula Toledo '79	John Nagy, III San Diego State '68	William L. Phelps Morehead State Renaissance	Mrs. George W. Sanders Friend of SigEp	Minyoung Sohn ♡ Dartmouth '98
John R. Kloes Southern California '57	Kelly L. Mankin ♡ Western Michigan '82	Christopher P. Nations Central Arkansas '94	W. Michael Phemister South Carolina '86	Keith L. Sapp ♡ Wyoming '03	Jeffrey J. Somrock ♡ Minnesota '05
Fredrick M. Koontz Oregon State '70	Paul J. Marcus ♡ Lawrence Tech '87	James F. Nealon Pennsylvania State '81	Herbert F. Philpott Dartmouth '85	Eric D. Scales Evansville '00	J. Gregory South Texas-Austin '69
George J. Koperma, Jr. ♡ West Virginia '91	Bryan B. Marsh, III ♡ North Texas '81	Michael J. Neary, CFA ♡ Northern Illinois '90	Robert L. Pierce ♡ Illinois '81	Thomas R. Schaefer Iowa State '72	B. Andrew Speed ♡ Arkansas '81
Stuart W. Kramer Marshall '63	Dwane A. Mattmuller Missouri S&T '87	Joseph R. Neky Cincinnati '77	Charles P. Pinto Delaware '69	Gerald M. Schafer North Texas '54	Richard E. Spoon Southwest Texas State '86
Jonathan J. Kucera ♡ Virginia '69	Anthony M. Mauro Colorado State '99	Oscar O. Nelson, Jr. Texas-Arlington '85	Christopher R. Plaut ♡ Duke '84	Douglas D. Scheibe Kansas State '87	Jason M. St. John ♡ Maryland-College Park '94
Donald J. Landzettel Dartmouth '60	Thomas C. Mays, III ♡ Lamar '76	Stephen K. Nelson Montana '69	David M. Poarch Oklahoma '83	Robert G. Scheibe Washington in St. Louis '60	Dr. Richard A. St. John Toledo '63
Colonel Robert W. Lanham, USMC Indiana '77	Dr. Brian P. McCune Oregon State '72	Kenneth J. Nicholson Montana '89	Brad D. Polzar ♡ Wisconsin-Platteville '07	Steven E. Schlueter Missouri S&T '73	Ehren J. Stanhope ♡ Tulane '05
Arthur H. Larsson Davis & Elkins '69	Reineiro L. Medina, III Cincinnati '99	James C. Nissen Oregon State '74	John A. Porreca ♡ Philadelphia '71	J. Bryan Schulhoff Oklahoma '08	Richard H. Stanley Iowa State '54
Eric W. Lauterbach California-Santa Barbara '89	James K. Meneely Dartmouth '91	Kirby J. Noel Tufts '91	Mrs. Linda A. Powers Friend of SigEp	John A. Schuyler ♡ Western Michigan '00	Stephen T. Steiner Nebraska '81
Patrick W. Lawler Memphis '77	Thomas F. Mengel Missouri S&T '76	Steven E. Noll Southern California '86	Jeffrey W. Pratt North Carolina State '87	David E. Schwartz Friend of SigEp	Thomas K. Stempel, M.D. ♡ Thiel '69
John R. Lawson, II ♡ Virginia Tech '75	Gregory W. Messersmith Washburn '82	Barry A. Norem Wisconsin-Stevens Point '68	W. Clifford Price, III North Texas '88	Raymond D. Schwichtenberg Iowa State '76	J. Russell Stephens Georgia '00
John J. Lee George Mason '86	Riley S. Mieth ♡ Missouri S&T '08	Henry Z. Norton Stetson '62	Christopher S. Purdum Wichita State '07	John A. Sciuchetti Washington State '87	Joshua L. Stewart ♡ Lamar '03
Joshua D. Lee Valparaiso '98	John F. Mikkelsen Miami (Ohio) '78	Brent A. Noyes ♡ Southern California '74	Kenneth V. Pyle Southern California '02	Gerard C. Scott Wichita State '81	Adam B. Stoltz ♡ Washington in St. Louis '99
Scott E. Lembitz Michigan '14	Eric S. Miller North Texas '91	William K. Oetting Wichita State '63	William J. Quinn North Texas '87	Ronald J. Sebonia Illinois '84	David M. Strachan Iowa State '68
Stephen O. Leonard ♡ North Carolina '76	James B. Miller, Jr. Florida State '61	Thomas E. O'Fallon Iowa State '63	Carlos Quintero Clemson '73	Gerald L. Seizert ♡ Toledo '74	Russell A. Straub Vermont '86
Joseph Levi, II Bucknell '48	Christopher T. Minnis Truman State '00	Bill M. Ohland North Texas '72	Edwin B. Ramey Texas-Arlington '75	Michael T. Selby ♡ Eastern Michigan '02	The Honorable Scott W. Stucky Wichita State '70
David Liddle Michigan '67	Brett A. Misse Washburn '93	Herbert R. Ohrt, Jr. Iowa State '63	William J. Rendleman, Jr. North Carolina '73	Harold L. Shellabarger Iowa State '56	Michael J. Stuhley San Diego State '91
Timothy C. Lin California-Irvine '97	Victor S. Mitchell San Diego State '88	Gary D. Ordway Drake '66	Shawn G. Rice Creighton '90	W. Philip Shepardson, Jr. Cincinnati '68	Joseph E. Sullivan San Diego State '66
Michael R. Lincoln ♡ Southeast Missouri State '84	Brian S. Mock North Texas '87	Mrs. Winona C. Owens Friend of SigEp	Murl R. Richardson, Jr. ♡ Texas A&M '76	Gary M. Shultz North Texas '65	Douglas G. Summers Oklahoma '78
Victor D. Lippoldt Kansas State '54	Norman M. Monack Pennsylvania State '81	Duffy S. Oyster ♡ North Texas '69	Michael W. Rishell Wichita State '86	Kevin E. Shumaker Georgia '84	Stephen R. Sussdorff Utah '79
Robert C. Loesch Cincinnati '63		Joseph R. Palmieri Pennsylvania State '92	Bruce B. Ritchie South Carolina '83	K. Zack Sigler Wichita State '73	Steven H. Sutow, Esq. ♡ Rider '00
		Major Russell J. Pantsari, Retired South Carolina '70	Ms. M. Priscilla Robb Friend of SigEp	Freddie Simmons Texas-Austin Renaissance	Timothy R. Swift ♡ Babson '96

Edgar Lee Allen Society | \$5,000-\$9,999

Mark R. Swim
Iowa State '96

Scott R. Swisher 🐾
Purdue '79

James W. Tait
Iowa State '66

A. Robert Tatera
Washburn '81

David W. Tauber
Texas Christian '71

Dr. Stephen J. Taylor 🐾
Tennessee Wesleyan '76

Kevin W. Teets, Jr.
Tennessee-Martin '06

Jack E. Thomas
Oregon State '54

John T. Thomas
Michigan '57

E. Scott Thompson, II
Southern Mississippi '99

Jace A. Thompson
Texas Christian '08

John C. Thornton
Tennessee Wesleyan '75

William R. Tiernay
California-Santa Barbara '52

Timothy L. Timmel
Cincinnati '70

Joseph W. Tomlinson
Western Michigan '66

Brandon Townsley
Florida State '91

Ms. Mary Beth Tyler 🐾
Friend of SigEp

Christopher S. Vale
Dartmouth '95

Edward M. Valenta
Clarkson '02

Stephen C. Valente 🐾
Middle Tennessee State '96

Jacques L. Vauclain, III
Davidson '90

George W. Vie, III
Missouri '83

Lynn K. Vorbrich
Iowa State '60

Troy E. Vosseller
Wisconsin '06

M. Rich Wager
Oklahoma '73

Edward J. Walsh
West Virginia Tech '69

Christopher C. Walters 🐾
Pepperdine '03

Bruce A. Ward
Wichita State '72

Brian C. Warren, Jr. 🐾
Virginia '04

Michael A. Wasyluk
Northwestern '92

Michael D. Watford
Florida '75

R. Kent Watkins
Iowa State '78

W. Grant Watkinson
Oregon State '64

R. Alan Watson
Friend of SigEp

Patrick B. Welborne 🐾
Texas-Arlington '91

Stefan L. Wenger
Colorado State '95

Monte J. White
North Texas '88

Gerald R. Whitt, Esq.
Duke '72

Joseph R. Whittinghill
Montana '89

Richard A. Wiklund, Jr. 🐾
Richmond '89

Richard L. Wilkey
Wisconsin '59

Curt J. Williams
Missouri S&T '04

E. Wayne Williams, Jr.
Virginia Tech '72

Michael G. Williams
Georgia '77

Robert C. Williams
Cincinnati '91

Timothy W. Williams 🐾
North Texas '91

Vincel W. Williams
Missouri S&T '80

Victor K. Wilson
Georgia Renaissance

Michael A. Windus, Jr.
South Carolina '58

Michael A. Wolbert 🐾
Northwest Missouri '94

Grant M. Yoshihara
Oregon State '77

Clinton M. Young 🐾
Arkansas State '84

Douglas J. Young
Northern Arizona '81

F. Stansbury Young
Lawrence '36

Chapter helps hospitalized brother complete Epsilon Rite of Passage



Hunter Wagner (shorts), surrounded by his brothers.

When Texas Tech freshman Hunter Wagner '18, first mentioned he wasn't well, his chapter brothers told him he should check into a hospital.

"I hadn't been feeling good for about a month and half, and I figured it was just from living in a dorm and people being sick," Wagner said. "I tried to just sleep it off, thinking it was no big deal."

When he finally went to see a physician, tests revealed he had a rare blood disorder called Aplastic Anemia that prevented his body from creating new blood cells. He later learned that doctors were surprised he made it through his first night at the hospital.

"My immune system had essentially reversed and attacked my blood marrow," Wagner explained. "I wasn't producing red blood cells, white blood cells or platelets. I'm lucky to be alive."

When his chapter brothers learned he would be staying in the hospital long term, they arranged visits, brought him food and raised more than \$3,000 to help his family cover medical expenses. As the semester neared its close, they also arranged to perform the Epsilon Rite of Passage in the hospital so Wagner could complete the Ritual.

"It may have been unconventional," Wagner said, "but the experience proved that SigEps are true brothers and friends, and I will never forget it."

Wagner plans to rejoin his brothers in fall 2015.

... the experience proved that SigEps are true brothers and friends ...

Devoted alumnus shares passion across six decades

By KELLY WILLIAMS, Tennessee '92

When brothers at Tennessee think back to influential alumni from their college years, more than six decades of balanced men think **Jim Daniel '55**. He was the alumnus who bought them dinner, asked them about their classes and helped find their parents an extra pair of tickets when they came to visit for a home football game—always free of charge.

Because he got to know so many brothers over the years, when young SigEps graduated, Daniel was the brother who helped them find their first job using a SigEp connection. And not long after, he was calling them back to the Fraternity. His passion for Tennessee Alpha and each brother who passes through the chapter's red doors is contagious—a fact he hasn't let go to waste.

In the late 1970's, along with **John Pennington '55**, Daniel was instrumental in establishing a scholarship program to ensure the future success of young brothers. He rallied more alumni support than others knew existed, and helped raise the first \$1 million that would endow the Tennessee Alpha Scholarship Foundation. Since Daniel oversaw the first scholarship granted in 1980, over \$900,000 have been awarded to deserving SigEps at Tennessee.



Daniel has dedicated decades to his chapter. Above, he worked with (from left) Andrew Foust, '03, Allen Taylor, '03, and Jeremy Nelson, '02, at a planning retreat in 2001.

Three decades after helping create the endowment, he turned his attention to a chapter home in need of renovations and facility upgrades. While others were focused on patching and repairing a 40-year old facility, Daniel had a vision of what the chapter facility should be.

As chairman of the Tennessee Alpha Housing Corporation, Daniel took on the monumental task of leading a campaign that would raise over \$1.5 million. He solicited alumni to get involved and engage with the chapter—each responded with a resounding yes.

It would not be a stretch to call Daniel the single greatest fundraiser and visionary in Tennessee Alpha history. He deserves credit for much of the success of his century-old chapter.

Although he lives over four hours from the chapter house, he has been one of the most visible alumni-volunteers. He

is a regular attendee at all SigEp events and is always interested in getting to know new brothers. Along with his wife, Dolores, he has hosted countless SigEps in his home over the years and made each of them feel welcome.

Whether he bought them lunch, helped them pay for school with a foundation scholarship or helped get them their first job, Daniel showed the SigEps at Tennessee what true brotherhood is all about. The alumni involved with the chapter today say they are happy to follow his example.



Daniel (center) celebrated at the ribbon cutting weekend for the renovated chapter house in 2011. Joining him are, from left, Kassie Cosgrove, Sean Cosgrove, Cincinnati '05, Alan Wilson, Tennessee '80, and Wendy Wilson.



John Hartman (left), and Jay Hurt received the 2015 NIC Silver Medal in Kansas City, Mo.

NIC recognizes two SigEps for modeling the way with lifelong service

By BEAUX CARRIERE, Charleston '10

The North American Intra-Fraternity Conference (NIC) conferred two of its three Silver Medals to a pair of SigEp's finest, **John Hartman, Missouri '61**, and **Jay Hurt, Davidson '88**, at their 2015 annual meeting in Kansas City, Mo., this April. Both were recognized for their exemplary service, leadership and commitment to the Fraternity. Each year, the NIC presents Silver Medals to recognize outstanding accomplishments of individuals who further the fraternity movement. Both Hartman and Hurt attended the annual meeting to accept their awards.

These lifelong friends have devoted their lives to the service of our Fraternity, and they share a milestone in the Ruck Leadership Institute which they co-founded in 1998. The following accounts speak to the breadth and depth of their impact as brothers, leaders and role models for us all.



John Hartman, Missouri '61

Hartman began a lifetime of service as a volunteer with his home chapter. He led his chapter as alumni board president for four terms. SigEp's National Board quickly recognized his passion and asked him to serve as district governor in Missouri. He recruited, trained and provided support to volunteers at each chapter in the state.

Hartman would go on to serve in this role wherever his career in consumer products took him: Ohio, Wisconsin and California. Eventually he returned to Missouri, where he continues to serve today. Combined, Hartman has dedicated over 50 years of service to this role, punctuated only by stints as a National Director and the Fraternity's 39th Grand President.

Beyond his role as co-founder of the Frank J. Ruck Leadership Institute, Hartman returns each year to mentor the next generation of SigEp leaders.

Last year, Ruck graduates and fellow alumni-volunteers endowed 20 annual scholarships for future Ruck Scholars in Hartman's name. In a matter of weeks, \$500,000 was raised, and Hartman's Ruck

group—formerly known as “The Red Group”—was renamed “Team Hartman.”

This latest honor is added to Hartman's crowded catalogue of recognition, including SigEp's Distinguished Alumnus Award and Order of the Golden Heart medallion.



Jay Hurt III, Davidson '88

After serving in multiple leadership positions within his chapter, Hurt was elected to serve as a Student Director on SigEp's National Board.

After graduating, he took a challenging role at Procter & Gamble before serving as vice president and chief executive officer of The Hurt Company, one of the nation's largest family-owned oil marketing companies. He still made time for SigEp and served as a chapter volunteer at Houston, Southern Methodist and Texas-Arlington. At each chapter, he was instrumental in designing and executing major housing campaigns. Hurt's business acumen and passion for SigEp led to his appointment as district governor of South Texas just 10 years after graduating.

Hurt later made SigEp history as the first former Student Director to be re-elected to the National Board as an alumnus. He went on to serve as a director of SigEp's National Housing Corporation, as a trustee of the Sigma Phi Epsilon Educational Foundation, and eventually as Educational Foundation President. Hurt has devoted 16 years of service to SigEp's national boards, and continues to serve as a Foundation Life Trustee.

In 1998, Hurt co-founded the Ruck Leadership Institute with John Hartman. As a perennial facilitator and program advisor, he helped nurture this program from a budding new initiative to one of the most prestigious leadership development programs in the Greek world.

Pennsylvania's own WWII correspondent passes

By **BRETT R. DANKO**, Pennsylvania '90

Henry "Hank" Pope, Pennsylvania '43, passed away in Red Bank, N.J., on March 14, 2015, at the age of 94. Through his declining health, his caring wife of more than 50 years, Elaine, made sure that he was always comfortable.

Hank will be forever linked to the series of "Delta Pen" newsletters during World War II that allowed the Penn Delta SigEp brothers serving our country across the globe to stay in touch, improved morale and assured their service and sacrifice were not forgotten by those stateside, remember, there was no email or TV coverage back then. These letters were later edited and compiled in the book *Brothers in War* published in 2005.

Due to an operation that removed one of his kidneys, Hank was unable to serve in the war. Instead, he compiled and edited information from about 800 personal letters written by over 70 Penn Deltas stationed all over the globe at the time.

In 27 monthly newsletters, Brother Pope sent a condensed version of these heartfelt messages to chapter brothers on

active duty. Henry's newsletters allowed the brotherhood to rejoice together on happy occasions such as a marriage or birth and to mourn together the loss of brothers who were killed or injured in action.

Hank wrote to brothers serving in the military to "Remember the Reunion—the first two Penn-Cornell football

games after the war." These two gatherings after WWII were among the best attended alumni events in the chapter's history.

Many commented years later that Hank's newsletters meant as much to them as the letters from family. It eased brothers' burden from the misery of war and reminded them of a simpler time at the SigEp house.

In August 2001, before a group of 1,600 brothers and more than 55 years after his final issue of the "Delta Pen," Pope was honored at Sigma Phi Epsilon's Centennial Conclave with the Honor of Philias.

Hank will be greatly missed and his selfless act of brotherly love will

live on forever in the annals of Sigma Phi Epsilon.



Pope stands proudly next to his Honor of Philias.

The following is a partial listing of SigEps by state of the member's home chapter who have passed away in recent months.

Names in red are national volunteers or those who have received national recognition for their service such as the Order of the Golden Heart, Volunteer of the Year, Distinguished Alumnus or Citation.

Email obituary notices to communications@sigep.net or send to: In Memoriam, Sigma Phi Epsilon, 310 South Boulevard, Richmond, Va. 23220.

Read or submit remembrances of SigEp brothers on the website www.sigep.org/news/inmemoriam.html

Undergraduates

Robert T. Christman
Southeast Missouri
State '17

Jefferson W. Garber
Wright State '17

Alabama

Lawrence O. Conner
Auburn '54

Dr. John W. Cottier
Auburn '62 (Volunteer
of the Year)

California

Curtis L. Asby Jr.
Sacramento State '95

David S. Duran
Southern California
Renaissance

George E. McDaniel
California-Berkeley '48

Colorado

William Q. Beardslee
Denver '93

Frank J. Betts
Colorado State '49

Arthur A. Giffin
Northern Colorado '58

Joseph F. Phelps
Colorado State '50

Jon Rottenberg
Colorado '76

Philo L. Thompson
Colorado State '98

Delaware

E. Richard Buckley
Delaware '58

Florida

Gary E. Darby
Florida State '63

Robert A. Hutzler
Stetson '62

Eric S. Tenner
Miami (Florida) '91

Illinois

Robert E. Allen
Illinois '50

Charles L. Brescia
Illinois '77

George P. Pelc
IIT '52

Iowa

Harry R. Kraus
Iowa State '47

Paul A. Lindberg
Parsons '64

Theodore L. Reimer
Iowa State '69

Indiana

Scott W. Gray
Evansville '79

John R. Grayson
Purdue '46

Bradley J. Wild
Valparaiso '08

Kansas

Donald C. Bliss
Washburn '52

Jack D. Crispin
Washburn '52

Roger L. Strube
Kansas State '69

Kentucky

Barry K. Martin Sr.
Kentucky Wesleyan '68

Maryland

Joseph P. McDermott
Maryland-College
Park '72

Michigan

Timothy D. Clinesmith
Ferris State '89

Jack C. Heck
Michigan '61

James A. Schaefer
Michigan '53

Missouri

Donald R. Bogue
Missouri S&T '55

Kenneth L. Meisenheimer
Central Missouri '72

John D. Muller
Central Missouri '72

L. James Nolfo
Missouri S&T '60

Kerry L. Welker
Missouri S&T '75

Montana

Richard G. Rubie
Montana '77

Donald A. Watne
Montana '61

Brothers mourn undergraduate killed in armed robbery

By **DAVID BELLEVILLE**, Southeast Missouri State '15

On Sunday, January 11, 2015, Sigma Phi Epsilon lost a brother to a senseless act of violence. In downtown St. Louis, **Robert "Bobby" Christman III**, Southeast Missouri State '17, was robbed at gunpoint while parked in a vehicle with his little brother and girlfriend. A struggle for Bobby's girlfriend's purse ensued, and in an effort to help her, Bobby struggled with the gunman. During the scuffle, the gunman shot Bobby in the head. After hours of fighting for his life in the hospital, and countless visits from family members, fraternity brothers, and friends, he died later that evening.

Bobby incorporated the values of Virtue, Diligence and Brotherly Love into his everyday life. He would be the first in line to protect the ones he loved, worked diligently to better himself and those around him, and lived a life of integrity.

He quickly became a brother who many looked up to. Just two months prior to his passing, Bobby was made recruitment chairman. There was no better candidate to reflect what it means to be a SigEp

than Bobby, and he represented the Fraternity as well as anybody.

Bobby's will to live for others did not end after his final breath, however. He was an organ donor, and following his death, Bobby's pancreas, kidneys, liver, lungs and heart were all successfully transplanted to patients throughout the nation. Because of Bobby, five other people received a second chance at life.

While it is a selfless, honorable act, those who knew Bobby could not be surprised. His flair for life, love for others, passion, and courage will live on forever. Bobby showed us that brotherly love doesn't have to end at death. Organ donors save lives every day.



Christman (right) will be sorely missed.

Bobby left us with that example of unselfish love, not only for his family and fraternity brothers, but for everyday people whose lives were saved by his generosity in death. Bobby epitomized the sound body ideal; this made him an ideal organ donor candidate. Every SigEp should consider doing the same.

Nebraska

Robert D. Diers
Nebraska '52
August G. Nelson
Nebraska-Kearney '67

New Jersey

Edward H. Rachner
Stevens Tech '63

New York

Harry M. Elliott
Cornell '65
John E. Sutcliffe
Cornell '65

North Carolina

Charles M. Johnson
North Carolina '57
Coy C. Privette
Wake Forest '55

Franklin E. Rader

Davidson '71 (Order
of the Golden Heart,
Distinguished
Alumnus)

William H. Terry
Davidson '54

North Dakota

Jeremy A. Orn
North Dakota '05

Ohio

Arthur R.
Ehrnschwender
Cincinnati '48

Dennis J. Long
Ohio Northern '75

Jerry L. Richardson

Bowling Green State
'66 (Distinguished
Alumnus)

Joseph W. Riley
Ohio Wesleyan

Gregory L. Smith
Toledo '12

Oklahoma

John J. Barta
Tulsa '59

William E.
Biggerstaff
Oklahoma State '49

David R. Carpenter
Tulsa '56

Leon J. McDonald
Oklahoma State '48

Pennsylvania

Robert B. Kennedy
Pennsylvania State '52

Henry A. Pope Jr.

Pennsylvania '43
(Honor of Philias)

Raymond W. Tallau

Bucknell '51 (Order of
the Golden Heart)

Tennessee

Thomas G. Bowie
Memphis '71

Robert W. Holt
East Tennessee
State '64

Frederick H. Silvey
East Tennessee
State '71

Texas

Roger Davis
Baylor Renaissance
(Distinguished
Alumnus)

Michael G. Estrada
Sam Houston State '79

Jason M. Garza
Southern Methodist '07

Donald W. Jackson
Texas Christian '61

Thomas O. Mullins
Texas-Austin '85

Utah

Lyle E. Holmgren
Utah State '36 (Order
of the Golden Heart)

Earl G. Lyman
Utah '55

Virginia

Joel P. Macasaet
Virginia
Commonwealth '93

W. Clayton Nobles Sr.
Richmond '64

Washington

James A. Sullivan
Washington State '53

West Virginia

Gary R. Dunlap
Marshall '97

James E. Moss
Marshall '56

Wisconsin

Raymond Selner
Wisconsin-Oshkosh '74

Wondering if your chapter appears in this issue of the *Journal*?

See all chapters mentioned in the magazine listed alphabetically by school below.

Alabama	1, 2, 22, 31, 35	IIT	38, 40, 42, 46	Pepperdine	16, 36, 43
American	1, 2, 20, 29, 35	Illinois	Cover, 1, 3, 7, 10, 11, 13,	Philadelphia	42
Appalachian State	2		34, 35, 37, 38, 39, 40, 42, 46	Purdue	2, 36, 37, 38, 39, 40, 43, 46
Arizona	Cover, Inside cover, 7, 8, 9, 34, 35, 37, 38, 40	Indiana	Inside cover, 2, 30, 35, 36, 38, 39, 40, 42	Quinnipiac	35
Arizona State	9, 37, 43	Indiana State	34, 35, 39	Randolph-Macon	38
Arkansas	7, 34, 36, 42	Indiana Tech	35, 37, 38, 40	Rensselaer	36, 38, 42
Arkansas State	40	Iowa	39, 40	Richmond	2, 3, 23, 37, 38, 43, 47
Auburn	36, 46	Iowa State	1, 6, 21, 36, 37, 38, 39, 40, 42, 43, 46	Rider	35, 43
Austin Peay State	35	Jacksonville State	40	Rollins	23
Babson	43	James Madison	23, 31, 40	Rutgers	36, 37, 38, 39, 40, 42
Baker	39, 40	Johns Hopkins	37, 38	Sacramento State	2, 37, 38, 40, 46
Baldwin Wallace	35, 39, 42	Kansas	2, 36, 37, 38, 39	Saint Louis	35, 40
Ball State	39	Kansas State	36, 37, 38, 39, 40, 42, 46	Sam Houston	47
Baylor	2, 40, 47	Kent State	40	Samford	2
Belmont Abbey	37	Kentucky Wesleyan	35, 46	San Diego	2, 38, 42
Boston University	39	Lamar	35, 36, 38, 40, 42	San Diego State	2, 16, 37, 38, 39, 40, 42
Bowling Green State	40, 47	Lawrence	43	South Carolina	Cover, 1, 24, 25, 26, 27,
Bradley	6, 38	Lawrence Tech	2, 35, 42		35, 36, 38, 39, 40, 42, 43
Bucknell	31, 42, 47	Lehigh	2, 10, 39, 40	South Dakota State	35, 39
Buffalo State	36, 38	Loras	35, 36, 40	South Florida	35
Cal State - San Bernardino	2	Louisiana State	2, 14, 40	Southeast Missouri State	42, 46, 47
Cal State-Long Beach	36	Louisville	35	Southern California	2, 36, 38, 40, 42, 46
Cal State-San Jose	38, 42	Loyola	40	Southern Methodist	29, 30, 39, 47
California-Berkeley	35, 37, 40, 46	Loyola Marymount	35	Southern Mississippi	35, 43
California-Irvine	15, 42	Maine	2, 17, 34, 35, 36	Southwest Texas State	40, 42
California-San Diego	34, 35	Marquette	2, 19	St. John's	38, 42
California-Santa Barbara	37, 38, 40, 42, 43	Marshall	38, 42, 47	Stanford	35, 42
CalPoly-Pomona	2, 38, 39, 40	Maryland-College Park	1, 2, 21, 34, 42, 46	Stetson	38, 40, 42, 46
Carnegie Mellon	14, 38	Massachusetts	1, 2, 18, 42	Stevens Tech	1, 20, 35, 38, 40, 42, 47
Carroll	40	Memphis	2, 35, 36, 40, 42, 47	SUNY-Binghamton	36
Case Western	38	Memphis Lambuth	22, 35, 40	SUNY-Buffalo	36
Central Arkansas	35, 38, 40, 42	Miami (Florida)	Inside cover, 13, 38, 46	SUNY-Fredonia	40
Central Michigan	40	Miami (Ohio)	37, 38, 42	Syracuse	8, 40, 42
Central Missouri	2, 37, 40, 46	Michigan	36, 37, 38, 39, 40, 42, 43, 46	Tampa	7, 35
Chapman	40	Michigan State	2	Temple	38
Charleston (South Carolina)	2, 22, 28, 45	Michigan Tech	38	Tennessee	1, 14, 36, 38, 39, 42, 44
Chicago	35	Middle Tennessee State	2, 43	Tennessee Tech	39
Christopher Newport	1, 2, 21, 34, 35	Middlebury	5	Tennessee Wesleyan	43
Cincinnati	2, 6, 23, 34, 36, 37, 38, 39, 40, 42, 43, 44, 47	Minnesota	2, 6, 7, 37, 38, 39, 42	Tennessee-Martin	2, 43
Clarion	6, 34	Mississippi	40	Texas A&M	42
Clarkson	35, 43	Mississippi State	37, 42	Texas A&M-Corpus Christi	35
Clemson	22, 36, 42	Missouri	1, 2, 36, 37, 38, 39, 40, 43, 45	Texas Christian	23, 35, 39, 43, 47
Cleveland State	6, 35, 47	Missouri S&T	34, 36, 37, 38, 39, 40, 42, 43, 46	Texas Tech	1, 30, 43, 40, 42, 43
Coastal Carolina	31	Missouri State	6, 34, 38	Texas Wesleyan	2, 38
Colorado	Inside cover, 2, 36, 37, 38, 39, 40, 46	MIT	35, 36, 38, 39	Texas-Arlington	34, 38, 39, 42, 43
Colorado School of Mines	1, 6, 37, 40	Monmouth	2, 35, 37, 38, 42	Texas-Austin	2, 35, 36, 37, 38, 39, 40, 42, 47
Colorado State	37, 38, 39, 40, 42, 43, 46	Montana	35, 36, 40, 42, 43, 46	Thiel	37, 39, 40, 42
Columbia	2, 15, 17, 35, 36, 38, 39, 42	Montana State	34, 35	Toledo	2, 34, 35, 38, 40, 42, 47
Connecticut	Inside cover, 2, 22, 37, 38, 42	Morehead State	34, 39, 40, 42	Trine	38
Cornell	2, 34, 39, 40, 47	Muhlenberg	34	Truman State	14, 37, 38, 39, 40, 42
Creighton	36, 42	Murray State	2, 3, 13, 37, 39	Tufts	42
Dartmouth	1, 2, 4, 5, 6, 36, 37, 38, 39, 40, 42, 43	Nebraska	2, 13, 34, 35, 36, 40, 42, 47	Tulane	2, 17, 35, 42
Davidson	1, 2, 4, 5, 35, 36, 37, 39, 43, 45, 47	Nebraska-Kearney	35, 47	Tulsa	39, 47
Davis & Elkins	36, 42	Nebraska-Omaha	6, 35	Utah	31, 35, 40, 43, 47
Dayton	2, 36	Nevada-Reno	2, 7, 34, 35	Utah State	1, 2, 8, 40, 41, 47
Delaware	33, 35, 38, 40, 42, 46	New Hampshire	6, 35	Valdosta State	23
Denver	46	New Mexico	7	Valparaiso	2, 30, 34, 35, 38, 40, 42, 46
Drake	2, 34, 35, 36, 37, 38, 40, 42	North Carolina	40, 42, 47	Vermont	42
Drexel	1, 21, 35	North Carolina State	2, 22, 36, 37, 38, 39,	Villanova	35, 38
Duke	38, 39, 40, 42, 43		40, 42, Back cover	Virginia	2, 28, 33, 38, 42, 43
East Tennessee State	37, 47	North Carolina-Charlotte	31, 35	Virginia Commonwealth	2, 47
East Texas State	40	North Dakota	2, 6, 18, 35, 39, 47	Virginia Tech	2, 23, 39, 40, 42, 43
Eastern Michigan	2, 42	North Texas	35, 37, 38, 40, 42, 43	Wake Forest	3, 40, 42, 47
Elon	35	Northern Arizona	38, 43	Washburn	35, 36, 38, 40, 42, 43, 46
Emporia State	2, 7, 38	Northern Colorado	46	Washington	2, 34, 40
Evansville	1, 2, 6, 20, 38, 39, 40, 42, 46	Northern Illinois	35, 42	Washington in St. Louis	36, 38, 40, 42
Fairleigh Dickinson	38	Northern Iowa	31, 35	Washington State	2, 5, 29, 30, 35, 36, 37, 40, 42, 47
Ferris State	35, 46	Northern Kentucky	35, 38	West Chester	34, 35, 36
Florida	2, 17, 36, 37, 39, 40, 42, 43	Northwest Missouri	6, 38, 40, 43	West Virginia	40, 42
Florida Atlantic	15, 35	Northwestern	38, 42, 43	West Virginia Tech	37, 40, 43
Florida Gulf Coast	7, 23	Northwood	42	Western Carolina	Inside cover, 38
Florida International	2, 35, 36, 40	NYU	36, 37, 38, 39, 42	Western Michigan	1, 6, 21, 34, 35, 36, 38, 39, 40, 42, 43
Florida Southern	38	Ohio	35	Wichita State	2, 35, 36, 37, 38, 39, 40, 42, 43
Florida State	1, 15, 22, 36, 38, 39, 40, 42, 43, 46	Ohio Northern	47	William & Mary	1, 23, 35
Fresno State	6, 35	Ohio State	1, 16, 22, 34, 35, 38, 40, 41, 42	Wisconsin	2, 4, 36, 38, 40, 42, 43
George Mason	2, 37, 40, 42	Ohio Wesleyan	6, 36, 47	Wisconsin-Oshkosh	47
George Washington	37, 38	Oklahoma	35, 36, 37, 38, 39, 40, 42, 43	Wisconsin-Platteville	40, 42
Georgia	1, 2, 16, 19, 32, 35, 37, 42, 43	Oklahoma State	35, 36, 37, 38, 39, 40, 47	Wisconsin-Stevens Point	40, 42
Georgia Southern	40	Oregon	37, 39, 40	WPI	2, 6
Georgia Tech	29, 36, 37, 38, 39, 40	Oregon State	2, 35, 37, 38, 39, 40, 42, 43	Wright State	46
Grand Valley State	6	Parsons	46	Wyoming	6, 35, 42
Houston	38	Pennsylvania	46, 37, 38, 40, 46, 47	Yale	2
Huntingdon	38	Pennsylvania State	36, 37, 38, 40, 42, 47		

FROM GREEN JACKET TO BLACK TIE,



SIGEP OFFICIAL HAS YOU COVERED.



Herff Jones jewelry now available in the Official SigEp store

www.officialsigepstore.com

SigEp
OFFICIAL



Sigma Phi Epsilon
Fraternity
310 South Boulevard
Richmond, VA 23220-5706

**Change Service
Requested**

Address changes?

Members or Parents:
Go to sigep.org/update.
Or e-mail address.update@sigep.net.



[www.facebook.com/
sigmaphiepsilon](http://www.facebook.com/sigmaphiepsilon)



[www.twitter.com/
officialsigep](http://www.twitter.com/officialsigep)

Non-Profit
U.S. Postage
PAID
PERMIT #253
Strasburg, VA



"EDGE helped me realize my full potential and taught me how to reach it in the future. The conversations we had taught me how to set my goals, what hardships to expect along the way and how to ask for help from my brothers."

**~ Nick Hymanson,
North Carolina State '18**

Ninety percent of the college experience takes place outside the walls of a classroom, and SigEp has the ability to forever change the lives of those who spend that 90 percent with us.

Gifts to the Sigma Phi Epsilon Educational Foundation make programs like EDGE possible. SigEp donors give undergraduate brothers a better start to college, the support required for academic success, more opportunities for personal and professional development and an easier transition to post-collegiate life.

sigep.org/give